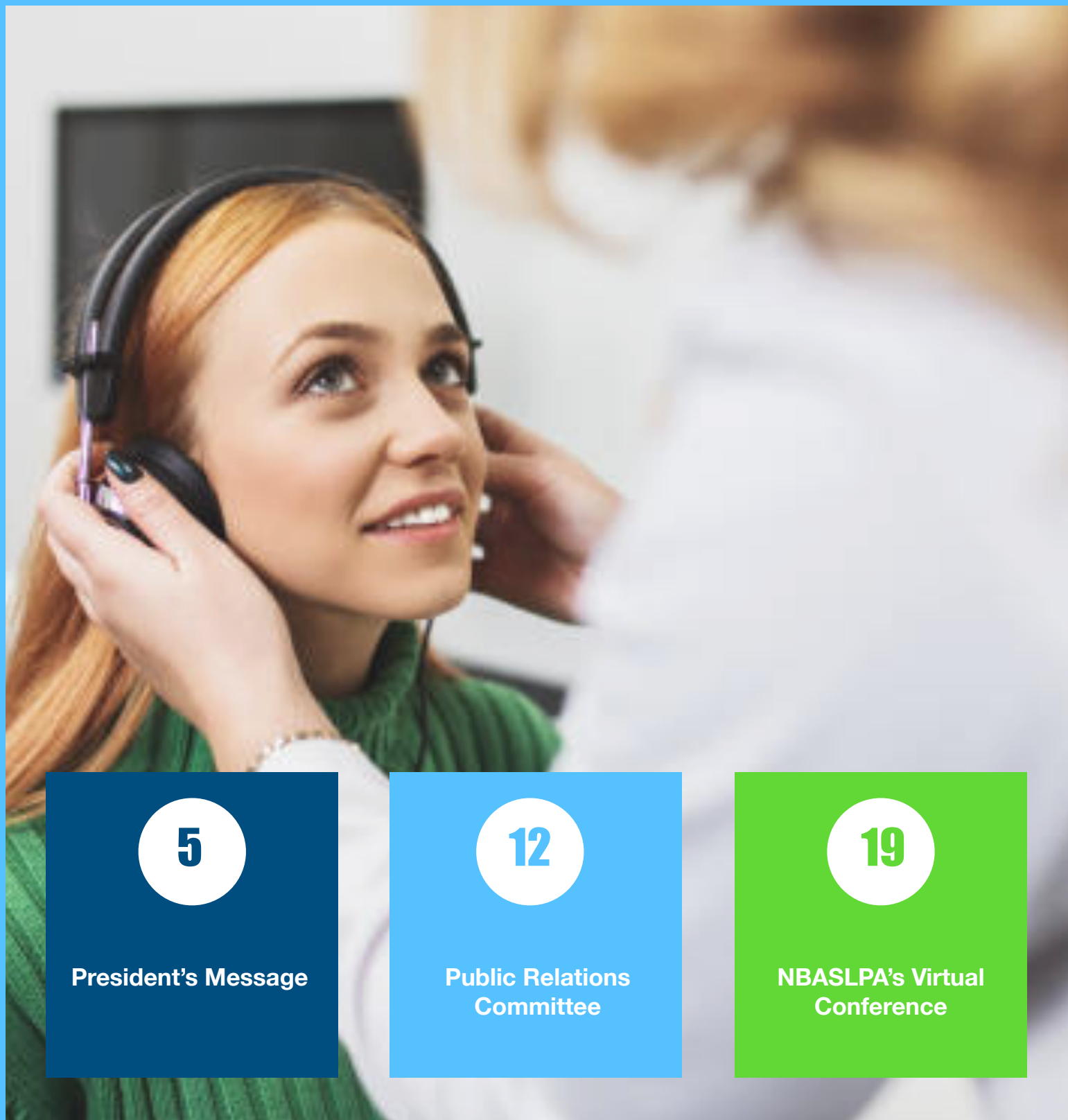


ECHO

The New Brunswick Association of Speech-Language Pathologists
and Audiologists



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NBASLPA's Virtual
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EXECUTIVE COUNCIL

President	Paula Murray
President-Elect	Joannie Morris
Past-President	Cathy Cormier
Treasurer	Francisca Morneault-Rouleau
Secretary	Allison Bowes
Public Representative	Lucie Boucher

STAFF

Executive Director	France Gauthier
Registrar	Nicole Fowler
Executive Assistant	Valerie Caron

REGIONAL REPRESENTATIVES

Moncton	Cathy Cormier
Saint John	Jennifer MacFarlane
Fredericton	Margo Cartwright
Edmundston	Claudine Godbout-Lavoie
Campbellton	Stephanie Bellemare-Gagnon
Bathurst	Stephanie Bellemare-Gagnon
Miramichi	Lindsay Gillis

COMMITTEE (AND SUB-COMMITTEE) CHAIRS

Awards	<i>Vacant</i>
Audiology	<i>Vacant</i>
Complaints	Claudine Godbout-Lavoie
Finance	Francisca Morneault-Rouleau
Legislation	Cathy Cormier
Membership	Allison Bowes
Public Relations	Dianne Silliphant
Translation	Nicole Caissie
Discipline	<i>Vacant</i>
Training Trust Fund (co-chairs)	Annie Giasson & Kathy Mullin
SLP Committee (co-chairs)	Ruth Woodworth & Kathrin Pader
Education	<i>Vacant</i>
CEE Auditing	Allison Bowes

Executive Director's Update

As we approach the end of 2022, I am pleased to say that we have met nearly all our strategic planning goals for 2020-2022. By the end of the year, we will have been successful in achieving everything we set out to accomplish.



France Gauthier

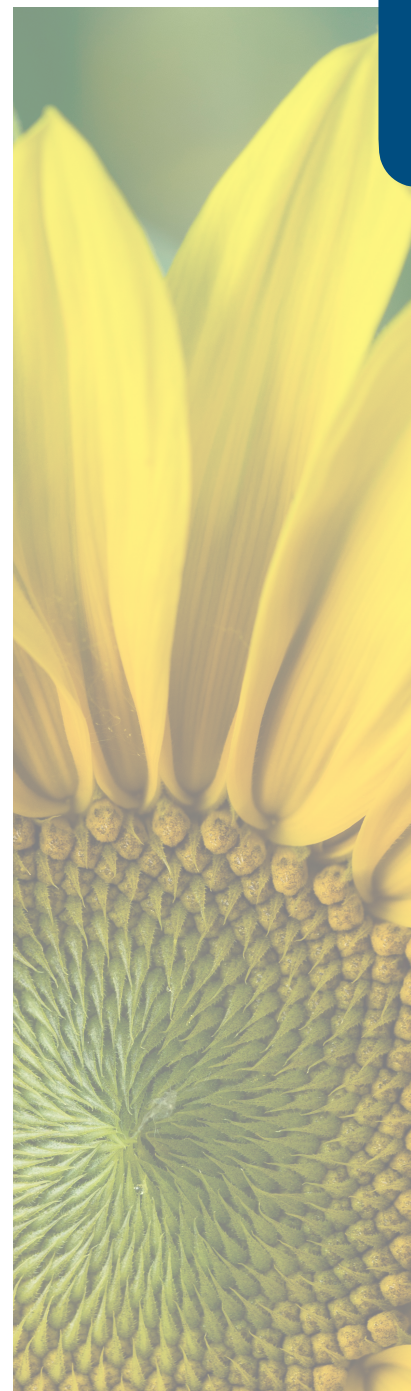
In the new year, a full update on goals will be shared with the membership. The Executive Council and staff are now preparing to begin the strategic planning process with an outside consultant this Fall. We have been working very hard this year to align ourselves with our Canadian counterparts and are excited to begin formulating our future plans.

With our push this year to align ourselves with other regulators, we have been able to make enormous progress because of our dedicated staff and volunteers. The Legislation Committee has been particularly active this year. As a result, we will be able to present several positive changes to our Bylaws at the upcoming AGM.

Renewal is right around the corner, and we would like to ensure that the process is as smooth and user friendly as possible. We received many positive comments and a few recommendations for improvement after the last renewal. Please feel free to reach out to the office with your feedback during the summer months as we are beginning to work on 2023 renewal.

Our Education Committee has also been hard at work lining up speakers for our virtual conference this fall. We have been successful in securing many French and English speakers on the topics most recommended by members. Based on your feedback we are offering longer sessions (two hours in duration) to give our speakers more time to present their content, we are keeping the AGM on the day of the conference to involve more participants, we have brought back speakers of interest at your request, and we have included pre-conference workshops for those who want a deeper dive into the content. We are certain this will meet the needs of our members.

Enjoy your summer!



Dear members,

It is hard to believe that ten months has passed since taking on the role of President of NBASLPA. I am grateful for this opportunity as it has allowed me to have a greater understanding of our Association, the needs of our members and the responsibility that we have in protecting the public.

President's Message



Paula Murray

The role has also allowed me to work more closely with committees and I have come to realize how vital their work is to the Council. Our volunteers' commitment and incredible work assists us in meeting legislative, advocacy, education, and public awareness objectives. I am truly amazed by the efforts they put forth to support the association and ensure that we continue to not only maintain but advance our professional reputation.

A big thanks to the Legislative Committee who in conjunction with our Registrar, Nicole Fowler are tackling never ending bylaw and rule updates to ensure we are meeting professional national standards. Their dedication to this process is exceptional. The Membership Committee has taken on a significant increase in workload since the withdrawal from CAASPR and an increase in membership applications. Finance Committee members are updating policies and evaluating markets to maximize and protect association funds. Advocacy, education, and awareness projects continue to be the focus of the PR Committee. Our Education Committee has reflected on the needs of our members and is deep in the planning of

another fall conference exploring topics of interest you have identified. SLP and Audiology committees are taking on projects the Council has identified as a priority. I am amazed by and grateful to the members who give their support to the ongoing function of the Association. The work is rewarding, and I encourage you to choose an area of interest and volunteer.

I want to recognize our staff's contribution. Under the direction of our Executive Director, France Gautier, they efficiently and effectively manage the day to day operations of our association. Valarie's skill set as the Executive Assistant has been well recognized by comments I have received from committee chairs. The team is very responsive to the needs of the Council and members and work diligently to move our Association forward professionally. Nicole and France represent us on both at provincial and national level. They are actively networking with other regulators, professional groups, and government. These interactions highlight changes required regarding regulation and best practices and results in recommendation to the Executive Council for consideration. Much has been done but there is always more to accomplish.

As President, I have the opportunity to work with provincial counterparts on a national level. The Pan Canadian Alliance brings together associations to discuss advocacy for the public and promotion of the profession. Professional associations in conjunction with SAC share ideas and support each other regarding concerns arising in our own provinces. Issues such as a federal hearing aid program, challenges with employers and recruitment are discussed. SAC takes on many of these concerns to target nationally but also works individually with provinces. There are many more opportunities for our Association to access support with advocacy. I will be having a member of the PR Committee join me at the Pan Canadian Alliance so this platform can be better utilized.

I am happy to report we are nearing the completion of our 2020-2022 Strategic Plan. With the help of our staff and the committee work as noted above, we have been able to reach our goals set with respect to regulation, education, advocacy, and internal processes. We are currently planning a fall meeting to develop the Strategic Plan for 2023-2025.

“Wow, these are exciting times with much more to come!”. The Executive Council and staff will soon be sharing recent regulatory and professional recommendations to keep you informed of our continual evolution as an association. The Council strives to support our members, safeguard the standing our profession and protect NB citizens. We know these functions of NBASLPA are of the utmost importance to our members.

Collaborating with so many audiologists and speech-language pathologists, as well as other Council members and the staff has been personally rewarding. Thank you again for your ongoing support as I complete the last few months of my term as President.

I wish you all a wonderful summer and look forward to seeing you at the AGM and educational sessions in the fall.

Paula



Registrar's Message

Professional Liability Insurance

When your practice as an audiologist or speech-language pathologist is going smoothly, it may be easy to forget that as a regulated health care professional you can be found legally responsible for professional errors, omissions, and negligent acts. You can also be found legally responsible for the actions of your communication health assistant or your employee through vicarious liability.



Nicole Fowler

Complaints made through regulatory bodies account for approximately 80% of all complaints made against audiologists and speech-language pathologists. They are typically made by patients/clients, friends, family members of patients/clients, colleagues, and employers. Complaints against health care professionals are most often related to real or perceived unprofessional/unethical behaviours or biased/discriminatory treatments. These types of complaints are often unexpected by the health care professional. A complaint may be instigated by a seemingly innocent remark that the health care professional was not aware was offensive or triggering for the patient/client, or by what the patient/client may perceive as a boundary violation. Boundary violations are a moving target as the acceptance perimeters change depending on what society at the time deems as unacceptable behavior. For instance, complaints through regulatory bodies have reportedly increased in prevalence after media coverage and marches regarding the “#MeToo” movement.

Actions or words on the part of the health care professional may also inadvertently cause re-traumatization for client/patients who have experienced trauma and/or abuse in some form, resulting in a subsequent and often unexpected complaint. This is not surprising when we consider that 33% of females and 16% of males will experience abuse in their lifetime.

Effective at registration renewal for 2023, all regulated audiologists and speech-language pathologists who are providing services to the public will be required to hold their own personal Professional Liability Insurance (PLI) in order to obtain and maintain their annual registration with NBASLPA. Members can no longer rely on employer coverage.

- All members of NBASLPA who will be providing services to the public will be required to provide evidence of holding a minimum of \$2,000,000 (two million dollars) PLI per claim to obtain and maintain their registration to practice in New Brunswick.
- Evidence of PLI will not be required of members in Non-Practising, Student, and Retired categories of membership, who are not providing services to the public.
- NBASLPA members applying for a change from categories of membership that do not require PLI to those that do, will not be permitted to do so until proof of individual PLI has been received and approved by the Registrar.
- The PLI certificate must contain the applicant's name, profession, statement verifying validity in New Brunswick for in-person and/or virtual services, and coverage dates. These details are not required from NBASLPA approved insurance providers.
- All PLI must have an extended discovery and reporting period of a minimum of two years.

What's the Difference between Employer and Individually Held Coverage?

There can be significant differences between policies provided by employers and personal professional liability insurance carried by the audiologist or speech-language pathologist.

	Employer Coverage	Individually Held Coverage
Regulatory Legal Expenses	Legal expenses associated with having to appear at a disciplinary hearing with a regulatory body may not be covered.	Coverage typically includes legal representation and defence protection.
Criminal Defence Costs	Criminal defence costs are often not included.	Defence costs associated with a case filed under the criminal code if the professional service was rendered in Canada and the member is found “not guilty” of the criminal charge are typically reimbursed.
Extended Discovery and Reporting Period	PLI coverage often ends when the employee resigns or is terminated. Employer insurance policies often only cover employees while they are engaged with that employer. This potentially leaves the public and regulated members without the benefit of PLI if a complaint arises after the fact. Complaints can be initiated against a regulated audiologist or speech-language pathologist at any time and can be investigated for up to two years after the member ceases to be regulated by NBASLPA.	Coverage typically provides extended reporting at no charge for PLI claims that are first discovered and filed after an employee retires and is no longer practicing, or no longer a member of the regulatory body. Adding the Extended Reporting and Discovery period of a minimum of 2 years to the PLI requirements ensures that the public and members have better protection against complaints that arise after the fact.
Sexual Abuse Therapy Fund	Sexual abuse therapy fund is not typically provided.	Typically includes a maximum funding of \$25,000 for the rehabilitation and therapy of a person who, while a patient, suffered abuse in the course of an insured member’s practice.
Errors and Omissions (PLI)	Employers often provide only non-professional liability types of insurance such as commercial general liability insurance, and office contents insurance. Although these forms of insurance also serve in protecting the public, they do not meet the primary mandate of NBASLPA legislation to protect the public as they do not offer protection with regards to errors, omissions, negligence, vicarious liability, and scope of practice	Professional liability insurance covers errors, omissions, negligence, vicarious liability, and scope of practice
Policy Termination	Employers can terminate the employee’s PLI if the employer is the complainant or is dissatisfied with the conduct of their employee.	Policy can be terminated at any time by the carrier.

Where Can You Access Individual PLI Coverage?

Many insurance companies offer PLI coverage. Some NBASLPA approved insurance companies include:

- **BMS** (through Speech-Language & Audiology Canada (SAC)) :
 - <https://www.sac.bmsgroup.com/home.html>
 -
- **Holman Insurance Brokers Ltd:**
 - <https://holmanins.com/Products/Professionals-Insurance/Health-Wellness>
 -
- **Westland MyGroup** : [Speech Language Pathologists and Audiologists - Westland MyGroup](#)
 -
- **Prolink** (through Ontario Association of Speech-Language Pathologists and Audiologists (OSLA/SAC)): www.prolink.insure/oslal
 -
- **Victor Insurance** (approved for Costco employed audiologists):
 - [Errors & Omissions \(victorinsurance.ca\)](http://Errors & Omissions (victorinsurance.ca))



NBASLPA approved professional liability insurance providers will be posted on the NBASLPA website and will be updated as required.



As the regulatory landscape continues to change, the Legislative Committee has been active and hard at work updating the NBASLPA Bylaws and Rules to reflect these changes, staying connected with our New-Brunswick and Canadian counterparts, and remaining current on new research and best practices.

We have been working on several initiatives that have led to important changes in our Rules, and have been diligently working on some Bylaw amendments to be presented to the Executive Council, and to the membership at the upcoming Annual General Meeting (AGM).

Rules regarding application for membership category change from Registered Member to Non-Practising Member, and reinstatement from Non-Practising Member to Registered Member, are currently being finalized and will be posted to the website shortly. These new Rules will be shared with the Membership in the next Stakeholder Update. Other Rules that have been added include derogation requests for a reduction in the number of years of experience required to supervise a communication health assistant (Rule 15.2), and the new requirement for personal professional liability insurance for all members (Rules 14.6.2 (f), 14.8.1, 14.8.2, and 14.11.3).

The Legislative Committee is also currently working on a Rule for 'Courtesy

Registrations', which are temporary memberships to include 'Visiting Clinician Registration', 'Cross-Provincial Practice Registration', and 'Urgent Specialized Care Registration'. These 'Courtesy Registrations' will allow for 100, 200, and 10 hours, respectively, of in-person or virtual direct client care per year for registrants from other regulated jurisdictions. Rules regarding the new 'Courtesy Registrations' will be shared with members in the next Stakeholder Update. In addition to the work on 'Courtesy Registrations', the Legislation Committee is also in the process of revising NBASLPA's current membership categories to align with those in other regulated provinces. Revision to membership categories in the Bylaws will be presented to the membership at the upcoming AGM.

The Legislative Committee endeavours to continue its work in keeping NBASLPA current with best regulatory practices while remaining connected and consistent with our New Brunswick and Canadian counterparts.

Training Trust Fund

The purpose of the Training Trust Fund Committee is to improve the quality and quantity of continuing education opportunities available to NBASLPA members in the province.

The TTF investment had a positive return in 2021. Therefore, 5300\$ is available for educational events in 2022. So far, we only received one application. It is not too late to submit an application. Put your thinking cap on! If you have an idea for an educational event, we are waiting for your submission. Virtual events are considered as well as in-person events.

Individual bursaries were also available in 2022. There were two random selections for bursaries during the year: in January and in June. The winners of the January selection were:

RECIPIENT	AMOUNT	EVENT
Jacynthe Aucoin	\$448.40	Meaningful Speech Course
Liza Bouchard	\$500	Augmentative and Alternate Communicative and Cortical/Cerebral Visual Impairment
Allison Bowes	\$1000	ASHA Convention 2022
Liza Duguay	\$448	Henry le camion de la phrase-

Written summaries of these events are available upon request. For a copy, please send your request to info@nbaslpa.ca

MORE BURSARIES WILL BE AWARDED AT THE END OF JUNE!

Public Relations Committee

The Public Relations Committee is excited to share some of the projects that we have been working on over the past several months as well as our goals for the future!



The focus of the PR Committee's 2022 Strategic Plan has been to increase awareness of the role of speech-language pathologists who work with school-aged children. A video entitled "What School Speech-Language Pathologist Do" is now COMPLETE and can be found on the NBASLPA website and our Facebook page.

The Public Relations Committee has also focused on increasing awareness of the role of audiologists as well as hearing and aging, and hearing and workplace safety. We have developed the script and have begun shooting content for a new video which focuses on the role of audiologists in New Brunswick.

During the May is Speech and Hearing Month Campaign, articles and materials related to audiology were added to the website and can be found in the PUBLIC section of the website under Speech and Hearing Month. Included are:

WorksafeNB

<https://www.worksafenb.ca/health-care/injuries-and-illnesses/hearing-loss/>

Canadian Academy of Audiology / Académie d'audiologie canadienne

<https://canadianaudiology.ca/>

Canadian Hard of Hearing Association / Association des malentendants canadiens

<https://www.chha.ca/> and <https://www.chha.ca/fr/>

Other articles include:

[Age-Related Hearing Loss \(asha.org\)](https://www.asha.org/public/hearing/age-related-hearing-loss/) (a handout for use with patients)

[Older Adults and Hearing Loss \(asha.org\)](https://www.asha.org/public/hearing/older-adults-and-hearing-loss/)

[Hearing Loss and Aging: Implications for Audiologists \(asha.org\)](https://www.asha.org/public/hearing/hearing-loss-and-aging-implications-for-audiologists/)



You may also be interested in viewing the following resources:

- [Communication health and aging brochure](#) published by Speech-Language & Audiology Canada (SAC)
- [Hearing loss and dementia help sheet](#) published by Dementia Australia
- note Dementia Australia has published a collection of help sheets regarding dementia. You may be interested to view the collection [here](#).
- [Age-related hearing loss](#) and [noise-induced hearing loss](#) fact sheets published by the US National Institutes of Health (NIH)
- [Lewy body dementia free publication](#) published by the NIH

CONGRATULATIONS

As part of NBASLPA's May is Speech and Hearing Month Campaign Members were asked to participate in several contests throughout the month of May. Participants' names were then drawn for prizes. A big THANK-YOU TO ALL!!! Each winner received a pre-paid credit card for \$25.00. CONGRATULATIONS!!! ...and the winners are...

Liza Duguay
Heather Eagle Martin
Michelle Zou

Jennifer O'Donnell
Kara McLean
Donna Carter

NBASLPA's social media activity has stabilized over the past several months. We continue to post and update regularly. Most recently we recorded 1324 likes and 1372 follows on Facebook, with 150 followers on Instagram.

Increasing membership engagement has been an ongoing priority for the PR Committee. NBASLPA members were asked to complete a series of focused questions related to the NBASLPA website, our social media content, and videos that have been produced. The feedback received will be used to develop future plans for the Public Relations Committee.

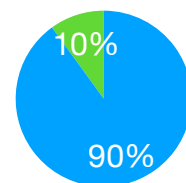
Here is a summary of the results so far.



Do you use the website? Utilisez-vous le
set web?

10 responses

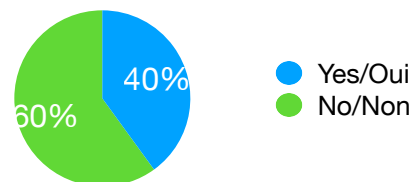
● Yes/Oui
● No/Non



Do you recommend the website to your clients/patients/ students? / Recommandez-vous le site à vos clients/ patients/étudiants?

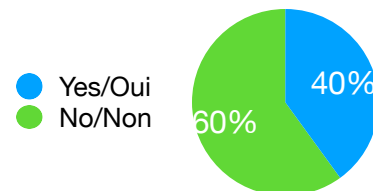
10 responses

One member indicated that they direct clients/patients to the website to access private services. Another member felt that private services are difficult to find.



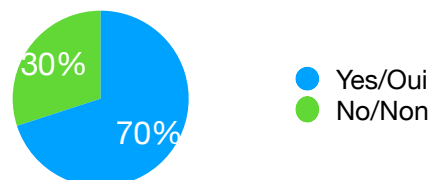
Have you seen any of our social media content on Facebook/ Instagram? / Avez-vous vu notre contenu des réseaux sociaux sur Facebook/Instagram?

10 responses



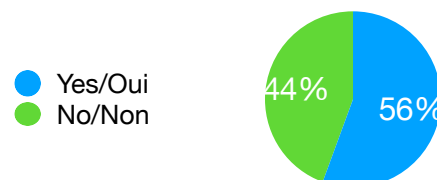
Are you interested in using social media? / Êtes-vous intéressé à vous servir des réseaux sociaux?

10 responses



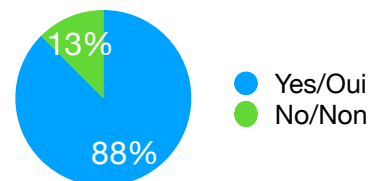
Do you want to see more French content? Souhaitez-vous voir plus de contenu français?

9 responses



The PR committee has produced a few videos. Have you found the videos helpful? / Le comité des relations publiques a produit quelques vidéos. Avez-vous trouvé ces vidéos utiles?

8 responses



Given that participation was limited we have extended the deadline to submit feedback. We really want to HEAR FROM YOU! Please take the time to respond to the questions as it is important that the projects taken on by the PR Committee reflect the priorities of the NBASLPA membership. To complete the focused questions please follow the link:

<https://forms.gle/gyiH4xDhsmjYiGC49>

Finally, the PR Committee has some exciting news! Two of its members will be participating in the SAC Pan-Canadian Alliance representing NBASLPA at the national level. The PAC is an information and networking group that shares news, ideas, and resources regarding professional issues related to speech, language and hearing. It helps to identify priority areas for advocacy and action at the provincial, territorial and national levels and assists associations in coordinating advocacy, public awareness and education. We are VERY excited to be part of such an innovative and collaborative group.

Dianne Silliphant

Call for Nominations

Nominations for the following positions on the NBASLPA Executive Council are requested:

PRESIDENT

(1 year as President followed by 1 year as Past President)

- Act as the Chair of the Board
- Preside over all meetings of the Association and Executive Council
- Have a second casting vote in the event of a tie at any meeting at which s/he presides over the Executive Board
- Recommend what standing committees should be formed and who should chair them.
- Serve as an ex-officio member of all standing committees
- Be a primary spokesperson for the organization and answer correspondence for the association when required
- Lead the Board in the performance of its responsibilities
- Act as signing officer on financial accounts
- Supervise affairs of the Association
- Provide support to the Executive Council members and staff
- Mentor and provide guidance to the President Elect
- Coordinate the performance evaluation of the Executive Director
- Announce at the AGM the names of staff and the Executive Council
- Have the opportunity to attend the Canadian Network of Agencies of Regulation (CNAR) conference during the term
- Perform such other duties as may be delegated to him/her under the Bylaws or by the Executive Council and for the efficient management of the association

One of our Audiology members, Angela Kaiser-Hansen, from the Sussex area is a consenting nominee for the position.

PRESIDENT ELECT:

(1 year term followed by 1 year as President and 1 year as Past President) Nominees must have a minimum of two years work experience in either speech-language pathology or audiology.

Role :

- Perform the duties of the President when the President is unable to perform them
- Assume the office of the President at the end of the term or resignation of the President whichever comes first
- Act as the Nomination Committee Chair
- Act as signing officer on financial accounts
- Perform such other duties that may be delegated to him/her under the Bylaws or by the Executive Council and for the efficient management of the Association

SECRETARY:

(2 year term)

Role:

- Safeguard all the records of the organization
- Responsible for the proper recording & retaining of the minutes of all general and Executive Council meetings
- Arrange for dissemination of minutes and other documents as needed
- Chair the Membership Committee & disseminate membership applications to committee members for processing
- Liaise with the Registrar regarding membership issues
- Announce new membership roster at the annual meeting
- Perform such other duties as may be delegated to him/her under the Bylaws or by the Executive Council and for the efficient management of the Association

Benefits of Joining the Executive Council:

- An annual honorarium equivalent to the NBASLPA dues following your first term
- As President-Elect, you may attend one national level conference during your 3-year term
- Earn continuing education hours for board participation – each hour of committee work is equal to 1 CEE
- Gain valuable experience in management, leadership, and board governance which can add more value to your resume
- Grow your professional network
- Make a positive difference in your industry by supporting the development of professional practice requirements and help protect the citizens of NB

Expectations of Executive Council Members:

- Attend monthly EC meetings, strategic planning meetings (2-3 times per year), the annual AGM & Ad Hoc meetings when necessary
- Be accessible, by phone or e-mail, to staff and other board members as needed
- Participate in board member recruitment & orientation
- Chair and/or serve on at least one NBASLPA committee
- Act as a member of the appeals board for the Disciplinary Committee when required
- Participate in hiring and evaluating NBASLPA's Executive Director
- Familiarize yourself with the NBASLPA Act, Bylaws and Rules

All registered members of NBASLPA are eligible for nomination. Written nominations must be sent to the office no later than Thursday September 8th. Please remember that no one should be nominated without his or her consent. All registered members are urged to take part in the Association by nominating a fellow member or allowing their name to stand on the ballot.

Volunteers

For the past five years Ashley has been working for Autism Intervention Services with children aged 2-6. Ashley enjoys having the opportunity to work directly with parents and collaborate with clinical teams and feels “There will always be something special in empowering parents and caregivers to promote natural communication at home. “



Ashley Culliton

1. What inspired you to become a Speech-Language Pathologist ?

Two things helped to push me in the direction of becoming an S-LP. The first was a child development class taught by a professor who encouraged me to explore this as a career path. The second was when I was working as a Behaviour Interventionist with children with ASD. The first time I heard my client make an intentional sound to request, I was hooked.

2. In what capacity do you volunteer for NBASLPA and how long have you been volunteering?

I volunteer on NBASLPA's PR Committee. I began volunteering in 2020 and help with creating content and running the Association's Instagram account.

3. What motivates you to volunteer with our Association?

I found myself wanting to volunteer with NBASLPA as a means to give back to the profession. What I've also gained through volunteering has been an opportunity to meet and work with other S-LPs and learn more about S-LP services in our province more generally.

4. What will you be doing in 10 years?

10 Years is a long time! Career-wise, I am hopeful that I will continue to work in this field, with children with ASD in some capacity.

5. If you hadn't become an SL-P/Audiologist what would you be doing?

Prior to deciding I wanted to be an S-LP, I had thought I wanted to become a teacher.

6. What is your favourite vacation destination?

My favorite vacation destination isn't necessarily one place, but really anywhere with a place to swim, set up a tent and enjoy a campfire.

7. Have you seen any good movies, or read any good books lately?

I'm currently reading, *Sing Backwards and Weep: A Memoir* by Mark Lannegan. So far, so good!

8. What is your favourite food?

I am 100% a potato chip fan. Almost any flavour, any time.

Thank you, Ashley, for your time and commitment to our association. All our volunteers are an integral part of our team.



Amanda Reindorp Young

Getting to Know

Amanda has an undergraduate degree (B.Sc.) in Anatomy and Anatomical Sciences from McGill University, while her Master of Science in Human Communication Disorders (Audiology) is from Dalhousie University in 1992.

Initially Amanda was interested in speech-language pathology. During her bachelor's degree, she was employed for the summer in Nova Scotia with a speech-language pathologist when she had the opportunity to work in audiology. She immediately knew audiology would be her profession!

Amanda has worked at the Chaleur Regional Hospital in Bathurst since 1992. Until 2005, she worked in audiology as both clinician and manager and then transitioned to her current role in the NB Cochlear Implant Support Services where she works today as a clinical coordinator and audiologist, serving all populations. She has also helped in the Audiology Department at the Campbellton Regional Hospital.

1. What is your favourite thing about your career to date?

I have enjoyed every stage of my career to date. My favourite things are the ever-changing environment in the rapidly evolving field of cochlear implant technology. The technology and constant evolution of the environment surrounding this technology can be demanding and stressful. Despite this, it can also be incredibly rewarding. The patients who come to us are truly inspiring and it has been quite humbling to work with each one of them.

2. What are your top 3 therapy materials?

I do not have any favorite, physical therapy materials, but I truly believe in listening to the patient in order to understand their needs and expectations to ensure best possible outcomes. We frequently customize our intervention modalities and materials to meet the needs and goals of the patient and their family members. I additionally, believe in teamwork. The more we can involve all the members of patient's circle of care, the better the outcomes for the patient. The pandemic has taught us a lot about virtual and remote care. This has been an extremely valuable tool for our patients and will remain an important component of patient care in our clinic in the future.

3. How would you describe yourself in three words? Passionate; Thoughtful; Considerate

4. What is your favourite holiday/ tradition?

Christmas. It is often the only time we can bring our family together as we are spread out all over the world at times. We have even had our share of Christmases not at Christmas simply to make this happen.

5. What is your favourite vacation destination?

Anywhere outdoors. If I had to choose favourite family vacations, I would say those that took us to Denmark, Crete and sailing in the British Virgin Islands.

When asked to choose another NBASLPA member and tell us what her favorite thing about that person is, Amanda responded, "I would prefer a shout-out to all my colleagues. I think that in New Brunswick, our patients and clients are so fortunate to have such an amazing group of speech-language pathologists and audiologists to support them and advocate for their needs."

NBASLPA Virtual Conference

Friday September 30, 2022
8:30 am – 4:30 pm



Association des orthophonistes & des audiologistes du Nouveau-Brunswick
New Brunswick Association of Speech-Language Pathologists & Audiologists

Conférence Virtuelle de l'AOANB

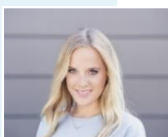
le vendredi 30 septembre 2022
8h30 à 16h30



Michelle Garcia Winner, M.A., CCC-SLP
Social Emotional Learning and Executive Functions: An Exploration Through the Lens of the Social Thinking® Methodology



Jennie Bjorem, M.A., CCC-SLP
Treatment for Childhood Apraxia of Speech



Rachel Madel, M.A., CCC-SLP
Supporting Language Learning through AAC (Intermediate)



F.W. Curtis Wetmore, MSc, Aud (C)
Intro to Vestibular Audiology: The Scoop On Balance and Why We Should Care



Maude Gagnon, M.Sc., Orthophoniste
Trouble développemental du langage: l'intervention auprès d'élèves d'âge scolaire



Line Charron, MOA, Orthophoniste
Traiter l'enfant ayant une dyspraxie verbale, par quoi commencer? comment faire?



Ariane Gobell (Cochlear)
Dispositifs implantables : un aperçu



Josée Chenier (Med-El)
Dispositifs implantables : un aperçu



Claudia Giguère (Advanced Bionics)
Dispositifs implantables : un aperçu



Dr. Uta Stewart (Med-El)
Implantable Hearing Devices: A Review



Kimmi Drefelds (Advanced Bionics)
Implantable Hearing Devices: A Review



Dr. Kelly Salmon
Modality for Dysphagia in Head and Neck Cancer - Preliminary Results



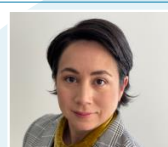
Dr. Charlotte Douglas
Misophonia



Lee Ann Kant, M.Sc., SLP
Supported Conversation for Adults with Aphasia (SCA™): From Individual Intervention to System Impact



MaryAnn Schouten M.SLP
Early Identification and Intervention for school-age children with DLD



Dr. Rebecca H. Afari, CCC-SLP, SLP-Reg, SLP(C)
Endoscopic Evaluation of Voice and Swallowing: An Introduction

Pre-Conference Workshop : September 29, 2022

Atelier pré-conférence: le 29 septembre 2022



Dr. André Marcoux Vice President
Audiology and Product Management at WS Audiology
• Enhancing Adoption and Engagement During the Patient Journey



Dr. Lisa Archibald
• Developmental Language Disorder: Criteria and Characteristics in Detail

Prices / Tarifs (Recorded content can be viewed by participants for one month after the conference date./ Le contenu enregistré pourra être visionné par les participants pendant un mois après la date de la conférence.)

	NBASLPA MEMBERS/ MEMBRES AOANB		NON-MEMBERS/ NON-MEMBRES		Students/ Étudiants
	Early bird (Aug 31)/ Préinscription (31 août)	After Aug 31/ Après le 31 août	Early bird (Aug 31)/ Préinscription (31 août)	After Aug 31/ Après le 31 août	
Conference / Conférence	95	115	150	170	60
Preconference: Audiology track / piste audiologie	25	25	40	40	25
Preconference: SLP track / piste orthophonie	40	40	60	60	40
Both days: Audiology track/ Les deux jours: Piste audiologie	105	125	175	195	70
Both days: SLP track/ Les deux jours: Piste orthophonie	120	140	195	215	85

Payment/ paiement : info@nbaslpa.ca



Georges Dumont Hospital Update:

Jessica Maltais, SLP has accepted a new position (0.5 FTE) with the Geriatric Day Hospital. Jessica has been with us for a year in a temporary position and we are very happy that she is now permanent.

The Moncton Hospital Update:

The Speech and Hearing Department would like to take this opportunity to welcome Danika Gallant. Danika is working part time as an audiologist on a temporary basis at The Moncton Hospital.

We would also like to recognize a few personal accomplishments by our team members. Erin Hamilton and Erika Flieger participated in our local Dragon Boat Competition and Erin led the survivor boat to victory! Erin also recently participated in the Concord Pacific Dragon Boat festival in Vancouver at the end of June. Along with 8 other breast cancer survivor paddlers from NB, they formed a composite team with members from Ontario and Manitoba. They were excited to come home with a gold medal and first place in their division!



EDMUNSTON



Here are a few items of news:

Caroline Lavoie, who is working at both the Grand Falls General Hospital and The Edmundston Regional Hospital since September 2019 gave birth to a beautiful baby girl, Rose Lavoie, on March 31, 2021. Momma and baby are loving their time together. We were not able to get a replacement, but Aurore Akerley stepped up to give us a hand when she could. Caroline will be back in mid March and we will be happy to have her back with us again.

Also, Aurore gave birth to a beautiful baby girl, Élianne, on September 16, 2021. I guess it's catching around here. Both mother and daughter are doing fine. Aurore will be coming back around March 2023.

We were not able to find a replacement for Aurore so Marie-Eve who has taken a position with us in Edmundston on October 19, 2020 is stepping in with the help of our aide/assistant Danika Akerley to see patients at the Saint Quentin Hospital. A big thanks to these two wonderful people. Josée Levesque Cormier is also helping at the EMP in Grand Falls and Kedgwick to fill in for Aurore who worked part time for EMP.

Anne Caron left us at the beginning of the pandemic to return to her hometown area in Ville Dégelis Quebec. Good luck Anne ! Her position was filled by Marie-Eve.

The rest of us are holding on in this long pandemic.

Claudine Godbout Lavoie

MIRAMICHI



The S-LPs at the Miramichi Regional Hospital would like to congratulate Monica Leblanc (S-LP) who gave birth to a new baby boy (Éli John Bougie) on June 14. We would also like to welcome Mollie Graham to the hospital team. Mollie will be covering Monica's maternity leave and we are very pleased to have her with us.



Publishing Information

ECHO is a publication of the New Brunswick Association of Speech-Language Pathologists and Audiologists. Echo is published twice yearly. The newsletter is a benefit of membership distributed to all NBASLPA members. A yearly subscription may be purchased by non-members.

SUBMISSIONS / ENQUIRIES

Letters to the Editor, commentaries, and other submissions (including photos) are welcome. The Editorial Board reserves the right to edit submissions for length and clarity. Please forward submissions to: **Echo Editor (Kim Fontaine)**

kim.fontaine@horizonnb.ca

ADVERTISING IN ECHO

Requests for advertisements should be sent to: www.nbaslpa.ca Employment and business advertisements will be published according to the fee schedule below. Educational opportunities are advertised free of charge. For more information, please contact Valerie Caron at www.nbaslpa.ca

Business card	\$25.00	Half page	\$100.00
Quarter page	\$50.00	Full page	\$200.00

Fees must be received prior to publication. A copy of the newsletter containing the advertisement will be sent to the advertising agency at their request. Employment advertisement should contain position title, duties, qualifications, salary, and contact information. All advertising submissions may be edited to conform to space purchased.

Cheques made payable to:

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