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### **Speech-Language Pathologist**

We are currently seeking a **Speech-Language Pathologist** to join our team in our Beresford, New Brunswick, office.

**Autism Intervention Services (AIS)** was founded by Danielle Pelletier in 2005, to provide preschool aged children with autism spectrum disorder and their families with high quality, evidence-based services. At AIS, our programs provide quality intervention and making every teaching moment count. As a result of our programs' success, we have gained our government's confidence in our contracted services and currently serve over 500 families across the province of New Brunswick.

Our **Speech-Language Pathologists** are highly valued team members who provide quality comprehensive and consultative services to preschool children with ASD and their families. Our Speech-Language Pathologists provide assessment, treatment, consultation and training to our clients, families and teams with the goal of ensuring that each child reaches their full potential and has enhanced quality of life. Our teams are trained to make a positive and meaningful difference with the children they interact with and their families.

### **Our Team:**

At AIS we value teamwork, integrity, quality, dignity, diversity and joy! To be more specific, we love what we do! We focus on solutions and celebrate each child's learning. We work together as a close team; we care about each other and support one another to reach our personal and professional goals. We do the right thing for the well-being of our clients... being honest, accountable, and showing up every day! We seek open feedback, stay current with the research, and continuously strive to offer excellence in our programs. We respect individuality in all children and understand they have unique needs. We aim to learn more about each other, and to act with compassion and kindness.

### **Current Clinical Initiatives:**

In alignment with our value of quality, AIS frequently consults with leaders in the field of ABA. We are currently working on two major initiatives. One of our priorities is to invest in our leaders and in our teams. AIS leaders access training from Dr. Linda Leblanc on skills such as coaching, bi-directional feedback, and time management. AIS is also working with Dr. Leblanc on developing quality assurance systems.

AIS recognizes that the field of ABA is evolving and undergoing a shift in understanding how we can best support and honour our clients. Over the past year and a half, AIS has been investing in training on "Today's ABA"

approaches with Dr. Greg Hanley's company FTF Behavioral Consulting. We prioritize happy, relaxed, and engaged learners, and teaching from a place of joy. We believe that we can be empathetic, compassionate scientists.

#### We Offer:

- Competitive salary
- Group medical and dental insurance
- Life and long-term disability insurance
- Travel expenses
- Vacation and personal leave
- Cellphone allowance
- Continuing education

#### Sound like you?

If you want to make a positive impact on preschool children with autism spectrum disorder, and the value statements above resonate with you, we would love to have you join our team.

#### Position Summary:

A Speech-Language Pathologist is responsible for assessing, treating, developing, and supervising communication plans for preschool-aged children with ASD.

The role of the Speech and Language Pathologist will include, but is not limited to:

- Conducting assessments at intake or during treatment
- Supporting families and clinical teams in selecting and implementing goals in the area of speech, language and communication that are functional for the child in their environment
- Consulting to clinical teams and families on special key area: Augmentative and Alternative Communication, Motor Speech Disorders, Joint Attention and Social communication.
- Brainstorming with teams when clients are not learning as anticipated
- Offering training and workshops to families and colleagues
- Communicating with families and other stakeholders/community partners
- Participating in successful transitions into schools by preparing and documenting relevant materials and plans
- Supporting intervention within the home and community
- Implementing and adhering to clinical service delivery policies
- Conducting administrative duties relating to scheduling, supervision and monthly reports

#### Qualifications and Educational Requirements:

The ideal candidate will have:

- Master's Degree in Speech-Language Pathology
- Member in good standing of the New Brunswick Association of Speech-Language Pathology and Audiology, or ability to become a member

- A minimum of five-years experience working in the field of autism spectrum disorder
- Excellent clinical skills in the areas of responsibility described above
- Experience and love for working with young children and their families
- Passion and determination to help children and their family develop functional social communication skills
- Experience and knowledge of evidence-based intervention, including Applied Behavioral Analysis
- Advanced knowledge in the area of social communication and autism spectrum disorders Experience assessment, treatment, and implementation of and high and low tech AAC systems
- Exceptional abilities to work in a team setting and a high level of professionalism and integrity, adopting and respecting AIS's mission and values
- A completed clear criminal record check, vulnerable sector check, and Social Development prior contact check within the past five years
- High level of French and English proficiency is a requirement for this position. Please state your oral and written language capabilities
- Valid Driver's license and access to a vehicle as travel is required
- Willing to travel (paid mileage) to provide services to clients in the Campbellton, Caraquet, Miramichi and Edmundston regions.

**Interested applicants are invited to send a cover letter and resume to: [hr@ais-cia.ca](mailto:hr@ais-cia.ca)**

**Application deadline:** June 24, 2022

**We thank all applicants for their interest; only candidates selected for the interview process will be contacted.**