



Annual General Meeting 2020

Linda Walsh, Registrar

PROFESSIONAL ASSOCIATION

- Acts in the interest of the members
- Not delegated responsibility by gov'm't
- Advocacy
- Promotion
- Professional Development
- Professional Certification (not a licence)
- Member Benefits
- Voluntary

REGULATORY BODY

- Acts in the best interest of the public
- Responsibility delegated by government (self-regulation)
- Sets practice requirements
- Assesses applications for licence
- Sets continuing competency requirements
- Deals with complaints against members
- Protection of title & scope of practice
- Mandatory as per an Act of the provincial Legislative Assembly

NBASLPA

The Act Incorporating The New Brunswick Association of Speech-Language Pathologists and Audiologists (1987)

The Act is the overarching regulation of the Association.

Bylaws & Rules provide more details.

NBASLPA is first and foremost a regulatory body with the primary focus on protection of the public.

Protection from whom?

- members not meeting practice regulations
- members not practising ethically
- non-members doing the work of AUD/SLP

THE “ACT”

The Act provides regulations that members must follow with little mention of acting in the interest of members.

9,234 words in the Act; 50 refer to acting in the interest of members

AND WHEREAS it is desirable, in the interests of the public and the members of the New Brunswick Association of Speech-Language Pathologists and Audiologists, to incorporate the New Brunswick Association of Speech - Language Pathologists and Audiologists as a body corporate for the purpose of advancing and maintaining the standard of speech-language pathology and audiology in the Province, for governing and regulating speech-language pathology and audiology services provided to the public and providing for the welfare of members of the public and members of the New Brunswick Association of Speech-Language Pathologists and Audiologists;

5(1) ...the Executive Council may by resolution make, amend or repeal any bylaws regulating the business or affairs of the Association and the practice of speech-language pathology or audiology

(n) respecting and governing such other subjects, matters and things as the Executive Council considers appropriate to administer this Act or to advance or protect the interests of the public, the Association or the members;

THE ACT: AUDIOLOGY - SCOPE

"**audiology**" means the provision or conduct of non-medical assessment and interpretation, evaluation, habilitative, rehabilitative, counselling, guidance and research services relating to auditory function including the planning, direction and conduct of remedial programs designed to restore and improve auditory function and speech reading, the giving of directions for the supply of hearing aids, and the sale of hearing aids;

"**audiologist**" means a person whose name is entered in the register as an audiologist;

THE ACT: S-LP - SCOPE

"**speech-language pathology**" means the provision or conduct of non-medical assessment, treatment, research, counselling, guidance, testing and evaluation services relating to speech, language and communication disorders or conditions including the planning, direction and conduct of remedial programs designed to restore and improve communication efficiency;

"**speech-language pathologist**" means a person whose name is entered in the register as a speech-language pathologist;

PROTECTION OF TITLE

2(2) The words "speech-language pathologist", "speech pathologist", "speech therapist", "speech clinician", "communicologist", "communication disorder specialist", "logopedist", "speech consultant", "duly qualified speech pathologist", "language-speech pathologist", "speech correctionist" or any like words, initials or expressions used alone or in combination with other words or expressions connoting a person recognized by law as a speech language pathologist or person entitled to carry on the practice of speech-language pathology or connoting a member of the Association, shall be read as including a person whose name is entered in the register or the temporary register as a speech-language pathologist.

PROTECTION OF TITLE

2(3) The words "audiologist", "audiology clinician", "audiometry clinician", "audiometrist", "audiological technician", "hearing technician", "hearing assistant", "duly qualified audiologist", "certified audiologist", "certified hearing aid audiologist", or any like words, initials or expressions used alone or in combination with other words or expressions connoting a person recognized by law as an audiologist or person entitled to carry on the practice of audiology or connoting a member of the Association, when used in any provision of an act of the Legislature, or any regulation, rule, order or bylaws made under an act of the Legislature, enacted or made before, at or after the commencement of this Act or when used in any public document, shall be read as including a person whose name is entered in the register or the temporary register as an audiologist.

THE ACT

OFFENCES AND ENFORCEMENT

16 Except as provided in this Act, the bylaws or rules, **no person other than a person whose name is entered in the register**, or the temporary register, shall

(a) publicly or privately, whether or not for hire, gain or hope of reward **hold himself out in any way as being a speech-language pathologist or audiologist;**

(b) assume or use any title, name, designation, initials or description, including those referred to in this Act, that does or **could lead the public to believe he is a member of the Association, a speech-language pathologist or an audiologist;**

(c) **practice speech-language pathology;** or

(d) **practice audiology.**

EXEMPTIONS

(b) the **practice of dentistry** by a person authorized to carry on such practice under the provisions of the New Brunswick **Dental Act**, 1985;

(h) the carrying on of **any occupation**, calling or profession by **a person authorized to carry on such occupation**, calling or profession by any public or private **act of the Legislature**; or

(i) **the sale of hearing aids and the provision of services incidental thereto by any person.**

TITLE AND SCOPE

11(1) **Any person** whose name is entered in the register as a speech-language pathologist, subject to any conditions, limitations or restrictions set out in his certificate, the bylaws or rules, shall **be entitled to hold himself out as a speech-language pathologist and is entitled to carry on the practice of speech-language pathology in the Province.**

11(2) **Any person** whose name is entered in the register as an audiologist subject to any conditions, limitations or restrictions set out in his certificate, the bylaws or rules, shall **be entitled to hold himself out as an audiologist and is entitled to carry on the practice of audiology in the Province.**



Canadian Alliance of Audiology and Speech-Language Pathology Regulators (CAASPR)

CAASPR CORE FUNCTIONS

- To collaborate and share information among member jurisdictions;
- To develop and implement national standards for the regulation of audiology and SLP across Canada; and
- To assist member regulators in fulfilling their mandate of protecting the public interest.

WORKING IN AUD & SLP IN CANADA

Most provinces in Canada have an AUD/SLP regulatory body responsible for licensing.

PEI and the territories have no regulatory bodies.

NB has had a regulatory body since 1987.

NBASLPA has been a member of CAASPR since its inception in 2010 (and its predecessor CAR).

ESDC PROJECT OCT 2016 – MARCH 2020

Employment and Social Development
Canada - \$1.3 million

Harmonize registration requirements
and processes across Canada for
Canadian graduates and immigrants.

Other professions MD, RN, PT, OT,
RPH, etc. earlier.

PROJECT RESULTS

Deliverables Completed:

National Language Proficiency Standard (2017)

National Entry-to-Practice Competencies (2018)

National Academic Equivalency Framework (2018)

Centralized Assessment Process (April 2020)

Canadian Entry-to-Practice Exam for both professions
(November 21, 2020)

NBASLPA APPLICATIONS

Since April 1, 2020 NBASLPA has used the centralized application process developed by CAASPR.

New applicants apply and upload documents through the application portal on the CAASPR website.

NBASLPA is advised when all documents have been received and assessed.

Advantages: Standardized assessment process

++Time savings for internationally-trained

Process connected to exam enrollment

(Labour Mobility applicants still apply directly to NBASLPA)

CANADIAN ENTRY-TO-PRACTICE EXAM

Since April 1, 2020 NBASLPA has required new applicants to pass the CETP Exam as one of the requirements for registration.

The first sitting postponed until November 21, 2020 due COVID-19. Extensive infection control measures have been developed to protect exam candidates and invigilators.

Exam administered by SAC.

CETP EXAM – AUD/SLP

Competency-based exam integrating knowledge and critical thinking.

175 multiple-choice questions in 3 ¾ hours with 15 min break midway.

Stand-alone questions or questions based on clinical cases.

Offered in English and in French.

Two exam sittings per year – fall and spring, beginning in fall of 2020.

NBASLPA AGM 2020

Thank you for
your attention

