



Executive Council Minutes
October 20th, 2021
6:30PM-8:00PM

Google Meet ID: <https://meet.google.com/owx-rsrg-jwa>

Attendees: Allison Bowes, Cathy Cormier, France Gauthier, [Francisca Morneault-Rouleau](#), Joannie Morris, Nicole Fowler, and Paula Murray

1. Approval

- Agenda- Motion to approve by Cathy, seconded by Joannie.
- Minutes from September 21st, 2021- motion to approve by Allison, seconded by Cathy.

2. Business Arising

- Review Executive Council Action Items Spreadsheet (**Paula**)- Reviewed and updated spreadsheet.

3. New Business

- Conference Update (**France**)- Conference went well with lots of great feedback. Made a profit from conference of 3500\$- hoping to set aside for in-person conference in two years. Some suggestions from members- longer sessions and the breaks be a bit longer, AGM not on same day. Education Committee is onboard with providing another virtual conference next year.
- Proposed Date for 2022 AGM – Friday September 30th (**France**)- The EC agreed on this date.
- Banked Time Framework (**France**)- Putting in place a banked time policy to avoid overtime hours and going over budget. Banked time will be used in slower periods. France proposed Banked Time Policy framework. Discussed that fiscal year from Jan-Dec might impact this as it very busy in December due to registrations. **ACTION: France will edit and send back to EC.**
- Retired Members (**Nicole**)- Member question about retired members coming back to the workforce. Nicole wondered if there should be a process in place for retired members to come back into the workforce. Nicole asked other memberships across Canada and they do not have a process for this. Cathy suggested that EC review all categories and thought that “non-practicing” and “practicing” categories seem more reasonable. **ACTION: France and Nicole to seek more information and propose something to the EC.**

- CHA Guidelines Update **(Nicole)**- In process, tabled.
- Audiology Committee **(France)**- Paula suggested that France give a brief update from the Audiology Committee so we are aware of what audiology information is being sent to the members. No current updates from the Audiology Committee.
- Clinical Currency **(Paula)**- Paula suggested that this be put on the action plan. Nicole gathered information from across Canada and this is something that needs to be addressed. **ACTION: Nicole to conduct a landscape scan then send to the legislative Committee to address this and add to the action spreadsheet.**
- Written Directive from lawyer Re: wording with respect to title and membership **(Paula)**- Paula suggested that EC get lawyer's written directive. France stated that Sheila gave a clear written directive and she said that the words are interchangeable. Nicole will be bringing more information from her conference on registrars and legislation. Paula suggested an education session for members on change in terms and key trends in regulatory changes. **ACTION: France to send email from lawyer to EC. Nicole to attend the conference and develop education for NBASLPA members.**
- SAC at AGM **(Cathy)**- Some members wondered if the AGM was the best place to share information from SAC. Perhaps include in ECHO or have a separate session for interested members. **ACTION: Determine another avenue to discuss SAC updates & France to remove from AGM agenda.**
- Governance Models **(France)** - Review at Strategic Plan Progress Session
- Review Committees **(Paula)**- Membership Committee needs more volunteers. France will be sending out volunteer requests.
- Update on labour mobility requirements comment at AGM **(Nicole)**

4. Member & External Correspondence

- Radio Canada Request **(Paula)**- France put out to members, but no response yet.
- Mandatory Vaccination (Covid-19) and Discrimination Against Creed **(Paula)**- Letter received and sent to us and Union. Not sent to NBASLPA directly, no response required.

5. Network & Committee Updates

- Pan Canadian Alliance **(Cathy)**- Manitoba government recently made a mandate to separate the association and regulatory body.

6. Date & Time of Next Meeting

TBD - November 2021 - Third Tuesday of the month

Book Date to Review Strategic Plan Progress & CNAR and CSAE Updates - November 30th

Adjournment

Meeting adjourned at 8:34 by Paula, seconded by Francisca.