



Executive Council Minutes

September 5, 2019

Teleconference Meeting 7:30PM-8:30PM

Teleconference # 1-888-882-9090 (participant #9845752; chair #5008760), as required.

Present: John, Linda, Darrelyn, Angela, Shelley, Alisha, France, Claudine, Diane

Meeting commenced at 7:31pm

1.0	Approval	Owner	Time
1.1	Agenda To add to the agenda: Linda - request for student presentation at Dalhousie, practice re-entry plan for a non-practising member. France - AGM agenda items, conference committee update. Motion to approve agenda as amended: Angela, Claudine seconded. Motion carried.	Darrelyn	2
1.2	Minutes from August 1, 2019 No errors or omissions. Motion to approve minutes: Angela, Claudine seconded. Motion carried.	Darrelyn	3
2.0	Business Arising		
2.1	Website – Update including the Echo Diane, France and Linda met with Pridham group. Made suggestions, many rectified. France is suggesting to create a small group of individuals (3-6) to review the website periodically to ensure it is accurate and/or working properly. Recommended to open it up to the membership and request volunteers. Email will be sent by France. ECHO was successfully added to the website.	France	5
2.2	Audiology issues/concerns <ul style="list-style-type: none"> ● Hearing Aids Funding Program Meeting with Terry on Sept 18, 2019 to get more information on criteria for funding ● WSNB change to hearing aids coverage – Next steps Ad Hoc meeting next Tuesday, deciding how to proceed. 	Angela	2
		Angela	5

2.3	Private Practice Fee for Services – Update <ul style="list-style-type: none"> • Questions sent to France, awaiting update. 	Alisha	3
2.4	Budget 2020 <ul style="list-style-type: none"> • Deferred to end of meeting with Linda excused. Angela will work with Diane on adjusting the financial statements to reflect the investments and income earned. Registrar’s contract was discussed. 	Darrelyn	5
2.5	Application Fees <ul style="list-style-type: none"> • Each international application takes Linda approximately 10-12 hours, which she feels is not reflected in the cost of current application fees. Linda recommends that the EC increase application fees to \$1000 for international applicants and \$200 for the Canadian applicants, effective October 1, 2019. Motion to approve this increase: Claudine, seconded by Angela. Motion carried. Diane to update the website to reflect these costs. 	Linda	5

3.0 New Business

3.1	SAC CEE’s <ul style="list-style-type: none"> • Hours required over 3 year cycle has increased from 45 to 60 hours. NBASLPA will remain at 45 hours. 	Darrelyn	5
3.2	Prizes for Committee Volunteers <ul style="list-style-type: none"> • Move from VISA cards that have extra fees to gift cards that are higher in value. (Diane will have to change committee info on the website). Darrelyn suggested doing 10 gift cards at \$25 each. 	Diane	2
3.3	SLPs employed by Anglophone East School District <ul style="list-style-type: none"> • Received an email from school SLPs who have concerns with regards to school assignments and travel demands. France to reply to their email that their concerns have been brought forward to the EC. 	France	10

3.4	Strategic Planning Session <ul style="list-style-type: none"> ● Require a date for a full day meeting. Doodle poll to be sent. 	France	2
3.5	Use of Interpreters in SLP <ul style="list-style-type: none"> ● The EC believes that the use of interpreters would be the responsibility of the employers. 	France	5
3.6	By-weekly Pay Schedule – EC Approval <ul style="list-style-type: none"> ● Diane and Linda would like to move to a bi-weekly pay schedule. Motion to change the pay schedule to bi-weekly: Shelley, seconded by Claudine. Motion carried. 	France	5
3.7	AIS Update <ul style="list-style-type: none"> ● Nicole Gervais indicated that they are going to be looking at this service and revising it in the Fall. Would we like to be part of this process? Linda to reach out to hospital SLPs and get their thoughts. 	Linda	5
3.8	Ears 4 You - Member concern <ul style="list-style-type: none"> ● Ears 4 You still not quite understanding why the association still has concerns. Linda will call the owner of the company to discuss and clarify. 	Linda	5
3.9	New complaint against member <ul style="list-style-type: none"> ● Registered letter has been sent to the member, who has 30 days to reply. Linda feels that the complaint is serious. 	Linda	3
3.10	WSNB Mandatory Audiometric Report <ul style="list-style-type: none"> ● Question around documentation. The hospital corporation doesn't think that staff should be completing these forms. In Moncton, the audiologists recommend that the individual go to a private audiologist with the hospital audiogram since they have the contract. Angela to forward to the appropriate people. 	Angela	10

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| 3.11 | Student presentation to Dalhousie regarding the role of regulatory bodies. Joint presentation with SAC and Pat Cleaves from NS. Date: September 12, 2019. Linda to attend. | Linda | 5 |
| 3.12 | Application from non-practicing member who would like a re-entry plan. Linda to put together a mentorship program (3-6 months) for the member that can be then used with future cases. | Linda | 5 |
| 3.13 | AGM agenda. Diane and France to work on sending out the consent agenda plus all supporting documents and reports a week advance. | France | 5 |
| 3.14 | Conference Committee report. They have had very low participation for the audiology session, only 1 participant has signed up. France recommended that the department heads suggest to their staff to attend. Angela mentioned that the audiologists will be attending PD in Halifax and another event in Montreal. Conference committee feels that there is going to be a loss this year and that the format/model will need to change. No audiologist on the conference committee at present. The speaker cannot be cancelled at this point. Could alternate methods of presentation be explored? Could the date be changed? | France | 10 |

4.0

Network Updates

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| 4.1 | Pan Canadian Alliance Meeting on Monday night, Darrelyn is away so will not be attending. | Darrelyn | 1 |
| 4.2 | CAASPR Sept 17-19 in Toronto. Darrelyn and Linda attending. | Linda | 1 |

4.3 NB Health Profession Regulators Network Linda 1
Linda attended the meeting in the Spring 2019. Up until now, it has been an informal group but there is a push across Canada by government that government have more control in these regulatory bodies. Next meeting is October 9, 2019 in Moncton. Linda to attend.

5.0 Round Table All 2
Staffing structure: the Executive Director role is an employee supervisor so oversees Diane and Linda, completes their performance evaluations as necessary.

6.0
Date & Time of Next Meeting
Thursday, September 26th at 7:30pm. France to contact hotel for room and for teleconference needs.

7.0
Adjournment
Meeting adjourned at 9:55pm.