



**Executive Council Minutes**  
**December 10<sup>th</sup>, 2019**  
**7:30PM-9:30PM**

Teleconference # 1-888-882-9090 (participant #9845752; chair #5008760), as required

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Present: Alisha, Angela, Cathy, Darrelyn, Diane, France, John, Linda, Shelley  
Meeting commenced: 7:32pm

**1. Approval**

- Agenda

No additions to the agenda. Motion to accept: Angela. Seconded by: Shelley.  
Motion carried.

- Minutes from November 15<sup>th</sup>, 2019

Item 2 Ears for You - Linda spoke to the owner of Ears 4 You and explained NBASLPA's concern with their employee, who is not an audiologist, performing activities that are defined in NBASLPA's Act as part of the protected scope of practice of audiologists. She was unaware that her employee who is an LPN and HIS is not permitted to complete hearing testing, interpretation of test results or recommendations for remediation. She stated she has two audiologists who work part time for her clinic. Linda explained there would be further information going to all audiologists in NB.

Motion to Accept minutes as amended: Darrelyn. Seconded by Angela. Motion carried.

**2. Business Arising**

- **WSNB (Angela - 2 mins)**

Angela, Heidi Eaton, Kelsey Spruell, Denis LeBlanc and Amanda Kirkpatrick met in the WSNB office October 8th, 2019. They met with Marc Tanfara, Angela Dunham and Angela Francoeur. The group was listened to and concerns taken under advisement and were going to be reported back to the government. Industrial noise program is coming. Angela told them that they needed the input of NBASLPA. Worksafe NB rep said that they had consulted with one of our audiologists (Matthew Box). Angela recommended that they consult with a group of audiologists instead of only one. Angela felt it was a good meeting and a good use of time. Well done to that group for representing NBASLPA.

No contact since the meeting regarding the direction they're taking.

**Action item : Angela will write a debrief for the membership.**

- **Family Community Services (Angela – 2 mins)**

On September 10th, Kara McLean and Angela met with Terry Johnson with Family Community Services regarding the out-dated disability hearing loss criteria. Information was accepted and will be presented to the government. (For severe to profound hearing loss). Angela wrote a letter regarding accepting prescriptions from both hospital and private Audiologists. This was rejected.

**Action item : Angela will send copy of rejection letter to Linda, who will draft a letter on behalf of the EC.**

- **Letter to Audiologists (Linda – 2 mins)**

Suggestions from John were incorporated into the letter by Linda. Linda spoke to Heidi Eaton regarding this, who was pleased that NBASLPA was taking a stand on this issue. Diane will translate the letter so it can be sent out to the membership. Angela believes that there is going to be some backlash as this will affect the livelihood of some individuals.

**Action item : Diane will translate the letter so it can be mailed and emailed to the Audiologists. Linda will draft a letter to the professional Association for Hearing Instrument Specialist.**

- **AIS (Darrelyn – 2 mins)**

Darrelyn has received some emails from a few people who are interested. She is waiting for a response from Jen O'Donnell to see if there are any others who are interested. Mode of communication would be teleconference.

**Action item: Email to be drafted by Darrelyn to be sent out to regional representatives requesting interest of those wanting to participate on this group.**

- **Website Contract (France – 2 mins)**

France reviewed request for proposal. Nothing was mentioned in the Pridham group proposal regarding the uploading of CEE information and renewal registration documentation. France spoke to Mike Harvey about this. He indicated that this was something that was going to be done by the Pridham group over and above the original agreement, with a completion date of December 2019.

**Action item: France will have another conversation with the Pridham group with Diane in the New Year.**

### 3. New Business

- **Education Committee (France – 5 mins)**  
France proposes that the conference committee is repurposed as an Education committee. Continuing education was identified as being important to the membership. France has heard from people that would be interested in being on the Education Committee. The mandate of the Committee would be to research affordable PD for the membership. Motion made by Cathy. Seconded by Angela. Motion carried.  
**Action Item: Notice will go out in the Echo asking if anyone is interested in being part of the Education Committee (France to do this).**
- **Review NBASLPA Strategic Plan & Assign Objectives (France - 40 mins)**  
This item to be deferred for discussion until January 7<sup>th</sup>, 2020. France will provide more information before that date.
- **How the role of Registrar is perceived (Cathy - 10 mins)**  
After the strategic planning meeting, the perception may have been that the role of the registrar is a “policing” role. Linda explained in blunt terms that the role of the Registrar is to police the members to ensure that all are following the rules. It is the role of the Public Relations Committee to disseminate information regarding regulation.
- **Info on the importance of regulation (Linda – 5 mins)**  
Linda referred to the document that she sent regarding changes that are occurring in British Columbia.
- **Regulatory Changes in British Columbia - News Release (Linda – 5 mins)**  
Important to know this as what occurs in BC and Ontario trickles down to NB.
- **Comparison of Fees across Canada (Linda – 10 mins)**  
2017 data sent earlier in the day
- **Internal Processes (France - 30 mins)**  
Linda and Diane excused from meeting.  
**Action item : France to send tech support information to Alisha and Darrelyn to help change their gmail settings.**

#### 4. Network Updates

- **Pan Canadian Alliance (Cathy)**  
Cathy received a letter thanking her for joining them. Meetings are 4 times per year. Next meeting in March 2020? Cathy will ask for updates from speech and audiology before the next meeting.
- **CAASPR (Linda)**  
Has hired a new Project manager, things are moving along more quickly. Motion was passed that an Executive Director will be hired with interviews happening in January 2020.
- **NB Health Profession Regulators Network (Linda)**  
Linda could not attend the Fall meeting. This group wants to be more organized, looking at model in NS who have set up a network and set up

bylaws and regulations. Resources can be shared. More economical and the government can go to one group, not many. Linda will attend meeting at the end of January 2020.

**5. Date & Time of Next Meeting**

Monday, January 13<sup>th</sup>, 2020

Meeting adjourned at 9:39pm