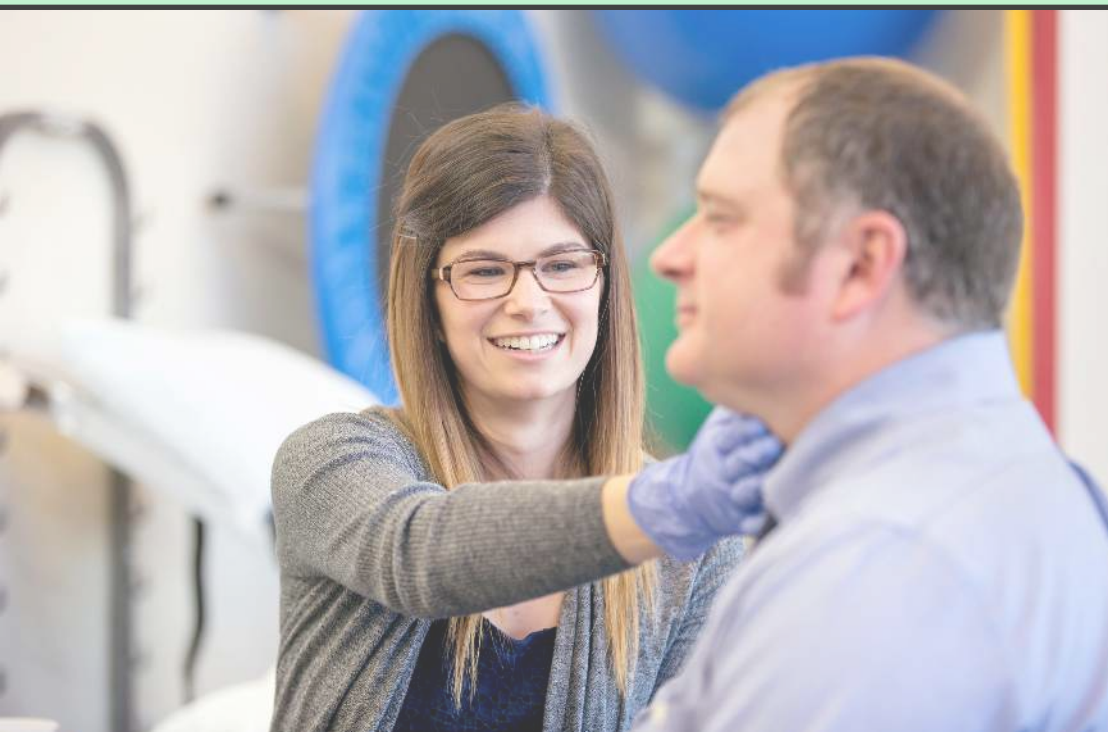


Summer 2019

ECHO



The New Brunswick Association of Speech-Language Pathologists and Audiologists



President,
Darrelyn Snider

The Executive has been very busy over the last few months. We continue to work on the Operations Manual to make sure that it is up to date. This has been an on-going task for a while, but progress is being made!!

Page 3



President Elect
Alisha Gaetz

This month we're getting to know President Elect, **Alisha Gaetz.**

Page 4



Linda Walsh
Registrar

The What and why of Changes to Registration Requirements.

Page 10

INSIDE THIS ISSUE:

Executive Directory &

Publishing Information.... Pg 2

President's Message.....Pg 3

Getting to Know.....Pg 4

Facebook Page.....Pg 5

Regional Updates.....Pg 6

Executive Update.....Pg 8

Regional Reps.....Pg 9

Registrar's Message.....Pg 10

TTF.....Pg 12

End of Life Care.....Pg 13

2019 Conference.....Pg 14

My Favorite toys for
SLPs.....Pg 16

May Month.....Pg 18

Remembering Cathe Coles-
Mazzerole.....Pg 19

Call for Nominations.....Pg 21

EXECUTIVE COUNCIL

President	Darrellyn Snider
President-Elect	Alisha Gaetz
Past-President	Claudine Godbout-Lavoie
Treasurer	Angela Kaiser-Hansen
Secretary	Shelley Leiner
Public Representative	Vacant

STAFF

Registrar	Linda Walsh
Executive Director	Vacant
Executive Assistant	Diane DeCoste

COMMITTEE (AND SUB-COMMITTEE) CHAIRS

AGM/Conference 2019	Gloria Yachyshen
Awards	Vacant
Audiology	Kara McLean
Complaints	Vacant
Finance	Angela Kaiser-Hansen
Legislation	Claudine Godbout-Lavoie
Membership	Shelley Leiner,
Continuing Education	Linda Walsh
Public Relations	Vacant
Social Media	Stephanie Tinker
Website	Vacant
Translation	Nicole Caissie
Discipline (co-chairs)	Danielle Pelletier & Annie Giasson
Training Trust Fund (co-chairs)	Annie Giasson & Kathy Mullin
SLP Committee (co-chairs).	Ruth Woodworth & Kathrin Pader

REGIONAL REPRESENTATIVES

Moncton	Cathy Cormier
Saint John	Vacant
Fredericton	Vacant
Edmundston	Stephanie Bellemare-Gagnon
Campbellton	Stephanie Bellemare-Gagnon
Bathurst	Stephanie Bellemare-Gagnon
Miramichi	Lindsay Gilliss

PUBLISHING INFORMATION

Echo is a publication of the New Brunswick Association of Speech-Language Pathologists and Audiologists. Echo is published twice yearly. The newsletter is a benefit of membership distributed to all NBASLPA members. A yearly subscription may be purchased by non-members.

NEXT SUBMISSION DEADLINE: Nov 15, 2019

SUBMISSIONS / ENQUIRIES

Letters to the Editor, commentaries, and other submissions (including photos) are welcome. The Editorial Board reserves the right to edit submissions for length and clarity. Please forward submissions to:

Echo Editor (Kim Fontaine)
echo@nbaslpa.ca

ADVERTISING IN ECHO

Employment and business advertisements will be published according to the fee schedule below. Educational opportunities are advertised free of charge. For more information, please contact Diane DeCoste at www.nbaslpa.ca

PROCEDURE:

• Advertisers will be charged as follows:	
business card	\$25.00
quarter page	\$50.00
half page	\$100.00
full page	\$200.00

Fees must be received prior to publication. A copy of the newsletter containing the advertisement will be sent to the advertising agency at their request.

Employment advertisement should contain position title, duties, qualifications, salary, and contact information.

All advertising submissions may be edited to conform to space purchased.

Cheques made payable to:
NBASLPA
147 Ellerdale Avenue
Moncton, NB
E1A 3MB



President's Message

Darrelyn Snider

Happy Spring!! At least that is what the calendar says!! I am hoping that we see some sunshine soon and get rid of all of this rain. I am hopeful that none of our members were dramatically affected by the flooding that we had. Fortunately, all was good for me here in Sussex this time!!

We are also working on the Website and hope to be able to launch this in the very near future. We want to update it and make everything fresh and new.

I regret to inform you that our Executive Director, Mike Harvey has chosen not to renew his contract with NBASLPA. Mike has been an outstanding ED and has worked tirelessly for the Association. The Executive is currently in the process of recruiting another ED. They will definitely be difficult shoes to fill. Please join me in wishing Mike well in his future endeavours.

I will be attending CAASPR meetings in June with Linda Walsh. We are very fortunate that we will be hosting the meetings this time in beautiful Shediak. This is a very busy group and the meetings will be a full three days. We will showcase our beautiful province in the process!!

I would like to thank the members that have brought concerns forward to the Executive. We continue to

work for our members, as well as looking after the public interest, as best we can. If you would like to become involved more with your association, please contact one of the members of the Executive. We can always use more volunteers!!

I look forward to seeing what our members have done to participate in May Month. I submitted several articles to my school district weekly newsletter to inform teachers and staff of our role and responsibilities. It is so important for us to promote our profession every chance we get!

I hope that this message finds you well and that you have a glorious summer. I also hope that everyone has a chance to recharge over the summer months. Enjoy!!





Getting to know

President Elect, Alisha Gaetz

Our President Elect, Alisha Gaetz, completed her Bachelor of Science and Bachelor of Arts degrees concurrently at Memorial University in Newfoundland & Labrador. She then went on to The University of Western Ontario where she completed her Master of Clinical Science degree in Speech-Language Pathology.

Since 2014 she has worked for the Horizon Health Network in various parts of the province. Recently Alisha took a temporary leave from her job at the Charlotte County Hospital to join the S-LP team at the Saint John Regional Hospital.

How would you describe yourself in 3 words?

Determined, empathetic, flexible.

What population/s have you worked with?

Being the only S-LP at the Charlotte County Hospital, I had the opportunity to provide assessment and intervention to a wide range of paediatric and adult patients and clients. As I begin my new adventure at the Saint John Regional Hospital, I look forward to continuing to work with a "mixed" caseload.

What are your top 3 therapy materials?

I would have to say my iPad, bubbles and Cranium Cariboo Island.

What is your favorite thing about your career to date?

I absolutely love that no two days are the same. Each day brings new challenges and unique learning experiences, which promotes growth, both personally and professionally. I really enjoy the opportunities for consulting, collaborating and life long learning.

What/who has been your favourite seminar/conference/speaker related to your career?

As a student, I attended the International Association of Laryngectomees Conference in Kansas City, Missouri. I felt extremely fortunate to have had this opportunity to attend a variety of lectures, meet extraordinary patients and professionals and complete my voice placement in this setting. The experiences that I had during the conference are not something that I will soon forget!.

Do you have any quotable quotes, funny stories or fond memories related to your career?

Without going into too much detail (although I do love to share stories from this experience) some of my fondest memories as an S-LP were made during a trip that I took to south Africa with a fellow new clinician, a professor from the University of western Ontario and a representative from Solidarity Experiences abroad. We collaborated with local S-LPs and provided education and resources to professionals, clients and families. To say that this was an eye-opening and rewarding experience would be a huge understatement. The lessons that I learned on this adventure will guide my practice and remain in my heart forever.

Have you seen any good movies, or read any good books lately?

Movie: The Upside

Book: Inside the O'Briens by Lisa Genova

Choose one other NBASLPA member. What is your favourite thing about that person?

With recent changes in my career, I decided to choose a group of people to acknowledge, instead of one member. The S-LPs at the Saint John Regional Hospital have been very welcoming and have made me feel at home already! I am grateful to have gained such knowledgeable, supportive and caring S-LP colleagues.

facebook®

Did you know that NBASLPA
has a facebook page?

NBASLPA members and
the public are invited to
like and follow the
NBASLPA Facebook page,
where information, stories,
articles, and topics related
to speech-language
pathology and audiology
are regularly made
available. Find us on

www.facebook.com/nbaslpa



Like





Cathy Cormier

Regional Updates

Moncton Area

The speech and hearing department at The Moncton Hospital would like to welcome **Madeleine Leger** to our outpatient pediatric team, **Montgomery Boone** to our inpatient rehabilitation team, **Isabelle Richard** to our audiology team and **Claudia Thomas**, rehabilitation assistant to our audiology team! In addition, we would like to extend our gratitude to **Erin Hamilton**, speech-language pathologist and **Michelle Babineau**, speech-language pathologist who have been providing casual hours to our services.

May Month brought activities to increase our patients' and families' awareness of our services. We continue to display our educational screen in our waiting room which provides general information regarding speech and language development, key messages related to audiology and speech-language pathology, and specialized services in our community. Also, a raffle to win a basket of French

and English books was completed. And, to celebrate our great professions we enjoyed an Ice Cream Social!



Petra Robitaille & Donna Carter:
Educational Screen launch



Ice cream social at TMH

Submitted by Caroline Lavoie, SLP:

"Things are hopping in the South-East!" SLPs are on the move within the region:

- **Renée Levesque** is now with EMP – Blanche Bourgeois.
- **Micheline Dupuis**, who has been with The Dr Georges-L-Dumont University Hospital Centre ("DumontUHC") for a number of years, working with the adult population, has left her position to take on a new challenge.
- **Michelle Babineau** is now with EMP – Shediac/Kent
- **Emelie Ouellette, Stéphanie Friolet** (adult population) and **Sophie Lynn Chiasson** (pediatric population) have joined the team at "DumontUHC".
- **Anouk Doucet** is filling in for a leave at "DumontUHC".
- **Christine Clercy**, SLP with the "programme Parle-moi", **Christine Clercy** officially retired in April.
- **Caroline Lavoie** is now with the "programme Parle-moi".



A new audiologist has joined the team:

- **Véronique Carroll** is working one day a week at "DumontUHC"

Regional Updates

Fredericton Area

Margo Cartwright

The big news is that **Gloria Yachyshen, SLP** has retired. Her last day of work was May 31st. Gloria has been working as an SLP with families in the Upper River Valley Area for 30 years and she will be dearly missed, however she does plan to continue to assist on a casual basis in her retirement.

Maggie MacAulay, SLP has been hired to fill the full-time permanent position at URVH but will only be beginning on September 3, 2019. As a result **Robbi Daley, SLP** has agreed to work at URVH on a full time temporary basis for June, July & August. She began June 3, 2019

Holly Grasse, SLP resigned from her part-time position at the DECH. The position has been filled with **Katherine Hamilton, SLP** being the successful candidate and she will begin August 6, 2019.

Allison Bowes, SLP has taken a temporary position in the St. Stephen area and so **Danielle Scholten, SLP** began working May 21st, 2019 based out of HDSJ in Perth.

Jillian Walker, SLP is currently working with ASD-W, replacing **Cara Sparks, SLP** who is currently working with the Talk with Me program in Fredericton.

Margo Cartwright, SLP has re-joined Horizon to replace **Darin Quinn** as the Manager of Audiology & Speech-Language Pathology for Fredericton & Upper River Valley Areas. **Darin Quinn, SLP** has been working as the Director of Therapeutics for Fredericton & Upper River Valley Areas).

Jennifer Worral, SLP and her family are moving back to NB this summer. They are being posted to Oromocto.

Miramichi Area

Lindsay Gilliss

The Miramichi Regional Hospital was pleased to welcome **Katie Hill (S-LP)** for her final externship this past winter. Katie graduated from Dalhousie this spring and has accepted a temporary position with Anglophone School District-North. She will be replacing **Jillian Walker (S-LP)** who has accepted a position with Anglophone School District-West. We wish both therapists all the best as they enter this new chapter!

We would also like to welcome **Tiffany Dixon** back to her position with the Miramichi Regional Hospital.

Brigitte Mahoney (S-LP) from the Extra Mural Program (EMP) is pleased to announce the establishment of Clinical Practice Lead Committees for S-LPs working for EMP. This will provide opportunities for collaboration with fellow EMP SLPs from other parts of the province.



Executive Update

The NBASLPA Executive has been continuously working on behalf of the members. They are a dedicated group of individuals that meet on a monthly basis to discuss ongoing and new issues that are brought to our attention.

The Executive continue to work on updating the Strategic Plan. This has been a long process but the end is near with that. It will be shared with the members once it is complete.

There have been some issues that have been brought to the attention of the Executive regarding Speech-Language Pathology and Audiology concerns that we continue to address and are working to resolve. We are working to bring together an ad-hoc committee of Audiologists to address an issue that is concerning to all. In addition, work is continuing to schedule meetings with the Government for Speech-Language Pathology issues.

NBASLPA is thrilled that we now have Kim Fontaine as our Echo Editor. We look forward to working with her and enjoying our newsletter once again. Please respect the deadlines that have been set.

It is with regret that I announce that our Executive Director, Mike Harvey, has decided to not renew his contract with us. The Executive is now in the process of advertising and recruiting an Executive Director to fill Mike's shoes. This will not be an easy task at all!! Please join us in wishing Mike all the best.



CAASPR Board of Directors and Registrars enjoying a dinner cruise in Shediac Bay after meetings in early June.

Regional Representatives

We have vacancies for Regional Representative positions in both the Saint John and Fredericton areas. Other regions include Moncton, Edmundston, Campbellton, Bathurst and Miramichi. The current representatives would happily welcome help gathering information from your region for the ECHO. Attached is a document that highlights the Regional Representatives' responsibilities. If you are interested in helping in your region, please contact me (echo@nbaslpa.ca) or the current representative (see <https://www.nbaslpa.ca/committees/committees-and-minutes/> for a list); we would love for you to join our team!

NBASLPA REGIONAL REPRESENTATIVES

The NBASLPA Regional Representative positions were created to support the ECHO Newsletter during the gathering of information for upcoming issues. The volunteer incumbents' role is integral to the success of the newsletter. NBASLPA Regional Representative responsibilities within their region include:

1. Building and maintaining effective communication with NBASLPA members within the assigned region for all areas of employment i.e. Hospital, Extra-Mural, Education, private practice etc.;
2. Raising awareness of the need for content for each ECHO Newsletter issue, including but not restricted to the following:
 - Regional employer(s) upstage (staffing changes, promotions, retirements, etc.);
 - Clinical updates (new tools, practices, research, etc.); and
 - Personal information such as just married, new arrivals (newborns), interesting assignments, personal achievements i.e. conquered personal challenges, etc.); and
3. Training and education events within the assigned region.
3. Gather, review and compile the information received from members within the assigned region; and
4. Forward the compiled information to the ECHO Newsletter Editor, Kim Fontaine, on time to meet translation and editorial deadlines as established by the Editor.
5. Increase access to the ECHO by placing a printed copy of the most recent issue in a visible location at the work site (staff room, lunch room, etc.) and encourage a member from other work sites to do the same.

The translation committee is recruiting! NBASLPA offers its documents and publications in both official languages through a team of volunteer translators. We need you to continue to provide quality service. We particularly need people who can translate from English to French. If you are interested or for more information, please contact committee chair, Nicole Caissie, at nicole.caissie@vitalitenb.ca. Thank you!



Linda Walsh
Registrar

The What and Why of Changes to Registration Requirements

The delivery and regulation of health care in Canada is a provincial responsibility so regulatory bodies in audiology and speech-language pathology, as in other professions, developed independently and at different times across the country. This created regulatory bodies for the same profession with different regulations in each regulated province. Those different organizations were forced to find a certain amount of common ground with regards to licensing requirements when the federal government passed the Agreement on Internal Trade in 1995 to facilitate interprovincial mobility of workers. This law has been further refined over the years and the latest version is the Canada Free Trade Agreement brought into force in 2017.

The Canadian Alliance of Audiology and Speech-Language Pathology Regulators (CAASPR) has provided a vehicle for the different jurisdictions to come together in discussion about disparate regulations. NBASLPA has been a member of CAASPR since its inception and that source of shared knowledge has been beneficial to us as we update our regulations to comply with national standards. It is also essential that NBASLPA be at this table where regulations affecting all provinces are crafted.

CAASPR is now in the final year of a three-year project funded by Employment and Social Development Canada to standardize registration requirements for our professions across Canada. The federal government is supporting this project as a means to facilitate

labour mobility of professionals from province to province and to remove barriers to the immigration of internationally-trained professionals. Large components of this project have been completed during the past two years including: national competency profiles for audiology and speech-language pathology; a contract with SAC to develop and administer a national entry-to-practice exam for each of the two professions; and a national language proficiency standard.

Some changes to NBASLPA's Rules have been required to ensure compliance with these national standards. Most of the changes will apply only to new members, not current NBASLPA members. The new entry-to-practice exam, for example, will be required for all new applicants as of April 1, 2020. The exam is based on the entry-to-practice competencies developed by subject matter experts from regulatory bodies, professional associations and university programs for audiology and speech-language pathology in Canada. Some of you participated in the national survey and/or the focus groups that validated the competencies. The result was the first nationally-approved set of competencies that reflect the knowledge and skills required for practice of the professions in Canada.

Another CAASPR initiative has been the development of the national language proficiency standard. All regulated provinces except New Brunswick have had regulations on language proficiency in place

for several years. Now there is a national standard. This is especially important for applicants who received their training in a language other than English or French, but will apply to all new NBASLPA members. New members will automatically be approved for practice in the primary language of their Masters program but those wishing to practice in both languages will have to complete a language proficiency test in the second language.

Another new registration requirement is professional liability insurance (PLI) for practitioners in private practice. New applicants are being asked to provide proof of PLI already and current members will have to do so when renewing registration for 2020. This also applies to members in public practice but they are typically provided coverage by employers. NBASLPA will be providing more information on PLI in the fall.

NBASLPA's primary mandate is protection of the public. To achieve this end, our regulations must remain current and evidence-informed. NBASLPA's Executive Council recognizes that change can be unsettling and that's why I have provided the reasoning behind the regulatory changes discussed here. If you have any questions about the topics mentioned or any aspect of NBASLPA's regulatory role, please contact me at registrar@nbaslpa.ca.

Best wishes for an enjoyable and relaxing summer season.

Linda Walsh

WANTED for COMPLAINTS COMMITTEE

A member volunteer from either profession.
No experience required.

Theresa McVea is stepping down from the Committee after several years of dedicated service. Thank you Theresa for your contribution to NBASLPA!

The Complaints Committee works with the Registrar to facilitate proper communication between the parties involved in complaints against NBASLPA members. No experience is necessary. The volunteer will receive training from the Registrar and Theresa has offered to assist as well.

As Theresa can attest - it is not a busy job as NBASLPA receives on average, less than one complaint per year.

For more information, please contact: Linda Walsh,
NBASLPA Registrar
nbaslpa@registrar.ca

Training Trust Fund

There has been a change in banking institution early this year. The TTF committee has moved its accounts to RBC online banking in early January, where all other NBASLPA accounts are currently operated, for easier management of transactions. Access to information on our accounts and transfer of funds will be much easier with this new arrangement.

Due to a lack of growth in the TTF investments in 2018, we were unable to offer funding for new events in 2019. However, the executive set aside money for continuing education events in the 2019 budget. \$ 1000 will be used for an educational event to be held on May 9, 2019 in Moncton. Sarah Ward will be presenting on executive function. She will present innovative treatment strategies to enable participants to better understand, care for, and celebrate the learning and behavioural-based differences in individuals with brain-based learning differences. She will offer proven techniques and interventions to engage even the most challenging clients with executive function disorders.

We have been active in the early months with unused money from 2018. Twelve applications were received in January and a random draw was held in February . Four individual bursaries totalling 2700 \$ were awarded to the following members to attend educational events:

Wendy Houde	SOS approach to feeding
Francine Cormier	SAC audiology event 2019
Stephanie Friolet	Webinar – online course Oesophageal Dysphagia- Evaluation and Treatment
Nathalie Joyal	SAC audiology event 2019

TTF committee members:

- Annie Giasson & Kathy Mullin (co-chairs)
- Angela Kaiser Hansen (treasurer)
- Robyn Jorgensen
- Alex Colquhoun

Our Role in End-of-Life Care

Communication impairments (including hearing difficulties) and dysphagia are common in the end-of-life population. It is therefore of utmost importance for NBASLPA members to be aware of their roles and responsibilities with these patients. Members may be involved in helping patients communicate or recommending appropriate diets when disease, injury, or neurological disorders impair communication or swallowing. Our professions are sometimes overlooked in the care of end-of-life patients and patients' quality of care may suffer if we are not consulted.

The health authorities in New Brunswick have a policy regarding medical assistance in dying (MAID). Although our professionals do not play a major role in MAID, our role should be mentioned in this policy. I would encourage you to consult any policy regarding medical assistance in dying or end-of-life-care at your work place and to speak out if our professions are not included.

NBASLPA would also like to remind members that SLP or audiology services should continue as appropriate for MAID patients. Services must not be terminated solely because the patient has chosen this path. If a member feels they are unable to continue providing service to a MAID patient based on conscientious objection, referral to a non-objecting colleague is an option.



Please also take a few minutes to read SAC's position paper on The Role of Speech-Language Pathologists, Audiologists and Communication Health Assistants in End-of-Life Care. This is very interesting and informative information. The paper and a resource toolkit on this topic can be found at: <https://www.sac-oac.ca/communication-health-and-end-life-care#Healthcare>

Also interesting for SAC members are two Webinars entitled:

- Comfort Feeding Only: Considerations For Feeding at End Of Life, and
- The Role of Speech-Language Pathologists and Audiologists in Medical Assistance in Dying (MAiD)

These patients need us to advocate for them and to help them through this difficult time. It is important for us to take our place.

Claudine Godbout-Lavoie
NBASLPA Past President

NBASLPA'S 2019 Conference & Annual General Meeting

**Vendors of interest to audiologists and
speech-language pathologists
Silent Auction
Dinner and Annual General Meeting/
Awards
Post dinner entertainment**

Friday Sept. 27, 2019

Stephan Bourassa, BMR (OT), OT Reg (Sask)

founder of Milestones Occupational
Therapy for Children in Saskatoon, SK.

Website: <http://www.milestonesot.ca/>

Presentation: "Looking Through a Different Lens: Trauma Informed Care for Allied Health Professionals";

based on a new understanding of the
profound changes that occur to the developing brain in
response to Adverse Childhood Experiences (ACEs),
this interactive workshop will help professionals on how
to best approach and assist children who arise from
chaotic environments, display developmental delays
and challenging behaviours.

David McFarland, Ph.D. is an associate
professor at the Université de Montréal. His research
focuses on neurophysiological bases of speech and
swallowing function. Check out this link to have a look
at Dr. McFarland's research interest and publications.

Website: http://crblm.ca/essential_grid/david-mcfarland/ **French Presentation**

**Presentation: Neurophysiological bases of speech
and swallowing function.**

Saturday Sept. 28, 2019

Janine Verge, Audiologist (C) is an adjunct
professor at the School of Communication
Sciences and Disorders and a lecturer for the
School of Physiotherapy and the Division of
Otolaryngology Head & Neck Surgery at
Dalhousie University teaching in the area of
vestibular assessment and management.

**Presentation: " Vestibular assessment and
management".**

Contributed oral presentations ** please
see "Call for Presentations" next page.

**Stephan Bourassa - Presentation:
SuperParentz: The A.C.E. Parent
Workshop - When Love Isn't Enough**

Your 2019 Conference Committee:

Gloria Yachyshen (Chairperson)
Cathy Cormier
Heather Martin
Janine Landry
Shirley Corbett

September 27th & 28th, 2019 at The Crowne Plaza Hotel in Fredericton
Crowne Plaza Reservations

Note that a block of rooms has been held back for our membership, September 26-29, 2019.
You can reserve at any time by visiting <https://book.passkey.com/e/49805059>

Call for Presentations

The 2019 conference will provide an excellent opportunity for clinicians to learn and grow. We will have a traditional format of speakers that will provide full day sessions. In addition, we would like to support and promote our own fabulous audiologists and speech-language pathologists.

Do you have a "HOT TOPIC" to discuss?

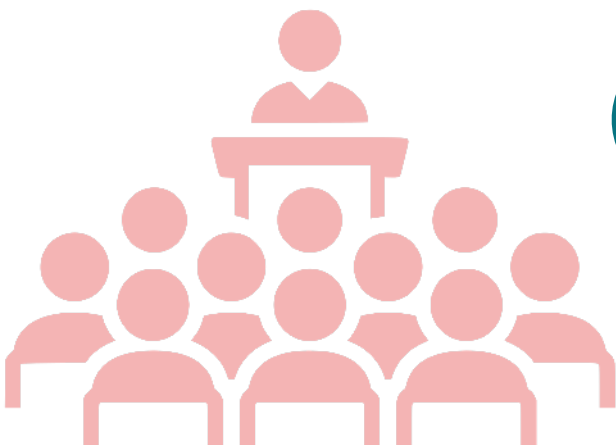
Have you attended a recent conference or completed on-line learning and would like to share?

Have you been researching/reading any particular topics that others may find clinically stimulating?

Do you have a favorite therapy toy or technique that others would like to learn about?

NBASLPA is planning several 30-60 minute short learning sessions in addition to our scheduled speakers. You do not need to be an expert! It is simply an opportunity to have discussions, learn from each other, and generate some great sharing!

If you'd like to participate, please communicate with Cathy Cormier (Cathy.Cormier@horizonnb.ca) no later than July 5th 2019, and you may benefit from a reduction in conference fee.



Make Way for Play!

submitted by: **Rhonda Rubin, SLP**
(Anglophone East School District)

Are you toying with play or playing with toys in your speech therapy sessions with children? Games and toys teach children about language in fun and engaging ways. Many students with developmental challenges and social communication difficulties do not engage with play very well and I introduce a variety of games and toys to build their flexibility and creative thinking. There are many wonderful commercial games to teach reciprocal play – the give and take, joint attention, sharing, requesting and turn taking. Toys and games may also be readily adapted for working on specific speech therapy goals such as to target vocabulary, conceptual skills, grammatical constructs, syntax, sounds, story retell/sequencing, following directions...the list is endless! They can serve as motivators for reluctant children and may make the task of learning targeted skills easier. Further, they may assist in generalization of fluency and voice skills in a naturalistic way.

My most popular toys/games for use with school age students include:

1. **Cariboo and Cariboo Island:** Cranium no longer makes these games, so you have to hunt for them in second hand stores and garage sales, as students never seem to get tired of these games. They can easily address concepts, grammar (plurals, sentence formulation) and speech sounds. The reversible set of cards fit in the boards and focus on colours, letters, shapes and numbers. I make many of my own card sets and they are easy to pop in. In **Cariboo**, six coloured balls are hidden inside the game. The student searches for the balls by drawing a card and finding a door that matches the color, number or letter on the card. Open the door using the special key. If there is a ball under the door, the child places it in the hole that leads to the treasure chest. The treasure chest "magically" opens when all six balls are found! In **Cariboo Island**, students explore the spinning land of Cariboo, searching for coins to help them unlock the treasure. The treasure opens when all six coins are found.



has...”) and to develop vocabulary (e.g., “what group is it in?”, “what parts does it have?”, “What goes with a ____?”, etc.). I also make my own bingo boards (e.g., occupations) and print the pictures on label pages to attach to the back of the pieces. The student must say something about the picture before they get the piece to cover it.

3. **Don't Break the Ice** – In this game the students must demonstrate impulse control and take turns and hammer the ice blocks gently so that the bear doesn't fall through. Because they love the action of hammering so much, I have them do a task before they get to hammer and use the game as a reinforcement. I also attach small laminated pictures to the ice cubes (e.g., speech: say the word with target sound before hitting, six category pictures on a dice to go with the pictures on the ice cubes to tell which ice cube may be hit (e.g., an animal, furniture, clothing, vehicle, etc.). I might ask some students to give a full sentence targeting a grammatical structure (e.g., regular third person verbs) or give something else that would go in this category.



2. **Zingo Bingo:** This is a very versatile game. You can use it to play bingo, to practice turn taking and following rules. I use it to work on asking questions (e.g., “Does anyone have a clock?”), subjective pronouns (“I have...”; “He

4. **Whack a Mole and Diggity Dog**– NOTE: Both of these games require batteries. These are great for listening. In **Whack a Mole**, the student must listen for a specific sound

assigned to them and watch for the light before hitting the mole with the hammer, but need to use self-control. Similarly, in **Diggity Dog**, the student pushes on the dog sitting on the doghouse and waits for the dog to bark. The number of barks tells how many spaces to move. Players use the dog's magnetic nose to pick up the bones. If the colour of the bone matches your puppy, you get to move it to your doghouse! The first to find three matching bones wins! Before moving, the student is required to do what is requested (e.g., two barks: "make two sentences with ____", "name/describe two animals", "say these two /s/ words", etc.)



5. **Honey Bee Tree** and **Pop Up Pirate** – I have students complete a therapy task for a leaf (or sword) and then put it in the tree/barrel. In **Honey Bee Tree**, when the leaves are all gone, I drop the bees in and they have to try to remove a leaf trying not to let the bees fall. In **Pop Up Pirate**, students put the swords in the bucket until the pirate pops.



6. **Cooties** – Students love to build their cootie. I use this mostly as a reinforcer. The student is given the parts only after the requested task(s) is/are completed.



7. **Marble Run** – My students love to connect the colourful pieces for an infinite number of possibilities! It's a great activity for turn taking, sharing, requesting, describing, fostering creativity and experimentation,

promoting visualization, thinking skills, and logical reasoning ability, spatial concepts (in, out, on, drop, down, under and through) and predicting (e.g., which marble will finish first). Make sure that you do not give out all the pieces or there is no need to talk! Connect colorful pieces in different ways for an infinite number of raceway configurations.



8. **Hedbanz**. This game can be difficult for younger students who just want to name the picture, rather than describe what they have. Sometimes, I have all the students except the one with the card on his/her head, give a clue. To give more support, I use the Expanding Expression Tool (EET) to help the student with it. This will develop descriptive language: "What group (category) is it in? What do you do with it? What does it look like? What is it made of? etc.



9. **Can Do Roo** - Reach into the kangaroo's pouch and pull out a Fun Card that will tell what to do (e.g., to hop to a particular shape or color, act and sound like an animal, etc.). Cards include letters, numbers, colours. The player who collects the most cards wins the game. This toy teaches language concepts and following directions.



10. **Guess Who** – This game is perfect for asking yes-no questions, teaching grammar (e.g., do/does, has/have) and syntax (word order), deductive reasoning (process of elimination) and articulation of final /z/. (e.g., "Does yours have glasses? A moustache? etc.).



May is Speech & Hearing Month

The 2019 Speech & Hearing Month Campaign has now come to end and resulted in many accomplishments and successes. Here are some of the initiatives undertaken and results achieved in 2019:

The following Leaderboards were utilized on the French & English CBC and Radio-Canada NB portals:



- Radio-Canada – The 61,022 impressions of the Leaderboard (728X90 pixels) during May Month generated 69 clicks*.
- CBC – The 244,089 impressions of Leaderboard (729X90 pixels) during May Month generated 976 clicks*.
- **Each click led the browser to the NBASLPA website Speech & Hearing Month page and, in turn, to other partners' website via links.*

The following banner was placed in multiple NB newspapers through the month of May:

May is Speech & Hearing Month

Audiologists screen, assess, identify and treat hearing loss, auditory processing disorders, tinnitus and other auditory disorders as well as balance problems for people of all ages; and

Speech-language pathologists screen, assess, identify and treat speech, language, voice, fluency (stuttering), swallowing and feeding problems for all age groups in addition to advocating for the prevention of those disorders.

For more information or to find a clinician near you, call us at 1-877-751-5511 or visit www.nbaslpa.ca

Pour plus d'informations ou pour trouver un clinicien près de chez vous, appelez-nous au 1-877-751-5511 ou visitez www.nbaslpa.ca

Advancing, elevating, and regulating the professional practices of audiology and speech-language pathology in New Brunswick since 1987!
Promouvoir, élever et réglementer les pratiques professionnelles de l'audiologie et de l'orthophonie au Nouveau-Brunswick depuis 1987!

Maï est le mois de la parole et de l'audition

Les audiologistes dépistent, évaluent, identifient et traitent les pertes auditives, les troubles de traitement auditif, les acouphènes et les autres troubles auditifs ainsi que les problèmes d'équilibre chez les personnes de tout âge; et

Les orthophonistes dépistent, évaluent, identifient et traitent les troubles de parole, de langage, de voix, de fluidité (bégaiement), de déglutition et d'alimentation chez tous les groupes d'âges, en plus de plaider en faveur de la prévention de ces troubles.

- Our combined NB newspaper exposure potentially reached 435,687 readers.
- Speech and Hearing Month Campaign**

Members were provided with a kit of contest suggestions geared toward expanding public knowledge of the scope and breadth of our fields of Audiology and Speech-Language Pathology. This included a bank of quiz questions and answers, contest entry ballots, and forms via which participants could consent to the use of their photos or videos.

We are currently gathering the results. Prizes for members of the public and for NBASLPA/AOANB members who held events are to be awarded by draws in the near future...

Speech and Hearing Month Campaign - Facebook:

Paid advertisement for Facebook page (\$50) reached 3,046 people and resulted in 33 page "likes." The NBASLPA Facebook page currently has a total of 1,028 page likes, and 1,052 followers.

Weekly trivia questions (2 related to audiology, 2 related to speech-language pathology) were posted, and some paid advertisement was used to promote them to people in the province (who don't currently follow the page). As a result of \$70 in paid advertisement, a total of 6,143 were reached and 296 people engaged with the post, in addition to the people who already follow the Facebook page. A draw for four \$25 prepaid credit cards was held at the end of the month.

Several posts related to speech and hearing were shared, along with some of SAC's Speech and Hearing Month materials.



Remembering Cathe Coles-Mazzerole

Cathe Coles Mazzerole was the very first Speech Language Pathologist hired at the Moncton Hospital in 1976. Over her 37 year career she took on various leadership roles as Chief Speech Therapist, Director of Speech and Hearing and Regional Director of Speech and Hearing where her contributions helped to shape and develop the program. Cathe played a vital role in the development of Moncton Head Start and in the opening of First Steps Daycare at the Moncton Hospital.

It is with honour and sadness that I announce the passing of a fellow colleague, friend and mentor Cathe Coles Mazerolle.

We have what we call "the old crew" at The Moncton Hospital. We all started together, had kids together supported each other in happy and sad times. This has certainly been one of the sad times. We thought it only fitting that each of us write something about our friend and colleague.



The old crew

When we reminisce as a group and tell stories we remember her world famous carrot cake that even Tony's could not beat. The beautiful dream home she built with Bernie in Cocagne. Cathy loved to garden and

would bring her surplus crop to the department. One year we made salsa until we were red from all the tomatoes. Cathe was not just our boss, she was our friend who guided us both professionally and personally and was always available to help..

I came to work at the Moncton Hospital in September 1990 with Cathe as my boss. Although we did not start out as friends that changed through the years and I have no hesitation is calling her my very good friend. She helped me both personally and professionally. In the early days with my strong opinions and sometimes quick responses I would often be in hot water. She would always support and continue to guide me to handle situations better and always include the phrase "be nice". I still hear her say it to me to this day when I tackle difficult situations. Cathe and I were birthday buddies sharing the day together and she would always send me a note or a wish up to and including this year.

Angela Kaiser Hansen

My first year here (when Heather was Cathe's student actually and I was the only peds SLP as Mick had left) Cathe was very supportive. I asked Cathe for help at every turn and she never made me feel like I should already know the answer. She provided a lot of guidance willingly and generously.

Karen Baird

I was very fortunate to have had Cathe as my Clinical Supervisor during my final externship at the Moncton Hospital. I always found her calm, positive and supportive personality to be extremely helpful when I was a student. One day, she was observing a therapy session that wasn't going so well...Cathe quietly knocked on the door to say that I was wanted on the phone. In reality, she just wanted to give me a quick therapy tip without the parent knowing that I was messing up!

Cathe eventually hired me and her door always remained open whenever I needed a quick therapy tip.

Cathe was generous with her expertise, her time, her kindness, and above all else, she was generous with her friendship. I am blessed to have known her!

Heather Newcomb

We first met in the break room at the Moncton Hospital while I was working in Materials Management and Cathe was the director of Speech & Hearing. She had an upcoming vacancy for a secretarial position which she continually encouraged me to apply for. My boss caught wind that Cathe was recruiting me and a friendly wager was made as to whether I would apply or not.

Eventually my old boss was out a bottle of rum, and I had the pleasure of starting down a new and exciting career path with a woman that I held in the highest regard. Her belief, support, guidance and encouragement throughout the years has done nothing short of change my life. The path she pushed me toward has resulted in a career as a rehab assistant in Speech & Hearing and has enabled me to develop life long friendships with many of the girls on her "team". I will be forever grateful for having had the opportunity to work with and become friends with Cathe.

Kim Fontaine

With Cathe Coles-Mazerolle's passing on April 30, 2019 I lost a mentor, a partner, a confidante and a friend. No matter how many nouns I string together, she was still more than that to me. I met Cathe in the summer of 1978 when I applied for summer employment following my first year of my undergraduate degree in Speech Pathology. All that summer, I followed her from one patient's room for aphasia therapy to the next where she was teaching esophageal speech. Back to her office for a few pediatric cases and then maybe to the Mental Health Clinic where she saw some children in conjunction with the psychologist. Back to the office for a voice client, a dysarthria client and probably an adult stutterer or two. A few evenings a week there was her group for adult stutterers or her aphasia group.

Never having seen a speech pathologist in action before, I didn't know I was in the presence of "The Wonder Woman of Speech Pathology". Cathe was not only an excellent diagnostician, she could treat every type of communication disorder, could easily see 8-10 patients a day all while participating in team meetings, performing administrative duties and promoting the profession whenever possible. Yet, she never was too busy to listen to you be it about a personal matter or a professional question. Cathe took the time with everyone.

Not only did she accomplish more in a day than anyone I have ever known, her care and compassion for her clients was unparalleled. Cathe was loved by her patients and families. Her warm smile and easy laugh ensured she had their confidence and cooperation. I am eternally grateful that Cathe was my director for

many years, my partner in private practice for many years, as well as my confidante and my friend since that first encounter in 1978. I know for certain that every clinical decision I have made in my 38 year career has been enhanced by her knowledge, her wisdom, her kindness and her love of speech pathology. For your 41 years of friendship Cathe, I thank you from the bottom of my heart.

Marie-Marthe Collette

Cathe was supportive from the first day she welcomed me into her department. She knew I was nervous to take on the quickly expanding pediatric feeding and swallowing caseload and pushed for me to get approval to attend an intensive conference in Calgary. It was the start of my love of working with this special population. Cathe was always there with insight, kind words and a laugh to support us in work, education, marriages and births. She tried to inspire my green thumb with her love of gardening. I still have the tools but prefer grass.

What I will always remember is Cathe's smile. She had the best smile, a grin really and I will so deeply miss it.

Paula Murray

I was lucky enough to be hired by Cathe, not just once, but twice. My first interview with her ended more dramatically than my second interview. The car door, caught in a wind gust, slammed into my head after my first interview. My second interview was much less dramatic, and consisted of a quick phone call on a Friday asking if I wanted a job and could I start on Monday.

Saying yes to Cathe on both those occasions turned out to be two of the best decisions I ever made. The Speech & Hearing Department underwent a lot of changes in the late 80's and early 90's. There was an influx of new graduates, and people from different countries at that time. Because of this, Cathe was not only our boss, but our mentor and our den mother as well. She spent many hours guiding us, teaching us and helping us. She spent just as many hours organizing social activities, housewarming parties, and finding safe apartments for staff arriving in a new country. She became a shoulder to lean on for more than one homesick Australian Speech Pathologist.

The Speech Pathologists of the Moncton Hospital were not the only ones who benefited from Cathe's knowledge and expertise. She had an extensive impact on the careers of numerous SLP's and Audiologists throughout the province. Cathe's guiding principle of providing exceptional care to patients is now being carried on through those of us who were fortunate to learn from her exceptional example. She will be missed.

Michelle Haché

CALL FOR NOMINATIONS 2019

It is time once again to give some thought to who among our fellow-members WE wish to recognize, by nominating them for the Student Supervision Award, the Clinical Excellence Award, or the Margaret Christie Recognition and Achievement Award. The descriptions and criteria for these awards, along with the nomination forms were sent to you via email.

Please give this careful consideration. If you wish to submit a nomination, please do so by completing the form and mail, fax or e-mail it to the NBASLPA office by August 10, 2019.

Nominations for the following positions on the NBASLPA Executive Council are requested:

- **President-Elect** (term of 1 year to be followed by 1 year as President and 1 year as Past President)
- **Treasurer** (term of 2 years)

All registered members of N.B.A.S.L.P.A. are eligible for nomination. Please remember that no one should be nominated without his or her consent. Written nominations must be sent to the President-Elect, postmarked no later than August 10th, 2019.

All registered members are urged to take part in the Association by nominating a fellow member or allowing their name to stand on the ballot.

Please note the rules regarding proxy voting (Rule 6.1).

RULES ELECTION AND PROXIES

- 6.1.1 Each registered member may vote at the annual meeting for the election of Officers and Executive Councillors, either in person or by proxy.
- 6.1.2 The appointed proxy must be a registered member.
- 6.1.3 No person shall hold more than 4 proxies.
- 6.1.4 The member appointing a proxy shall file the proxy form with the Secretary of the association 10 clear days prior to the annual meeting at which it is to be used.