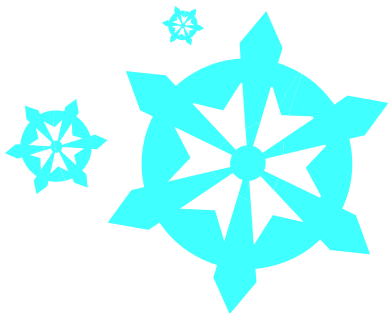


ECHO



The New Brunswick Association of
Speech-Language Pathologists and Audiologists



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PRESIDENT'S MESSAGE

Michelle Lanteigne

Well hello to all of you ☺

2013 is coming to a close and so is my role of president-elect. Next stop: president! Looking forward to this 1-year adventure and hoping to meet your expectations... though I am realistic. I know I can't answer all of your requests and concerns but do know that the executive will lend an ear and discuss the different issues raised by the members.

Speaking of which, following the survey that went out, we looked closely at the answers we received and now have a "Strategic Direction 2014-2016." On behalf of the Executive, I can say that we will do our best to focus on each of the areas that are the main concerns of the members: Regulation, Professional Practice, Advocacy, Public Awareness, Health Promotion, and Effective Organization.

More good news, the new website is out there to discover. As with all websites, there was a lot of work in creating it and there is still work to be done. We already have great ideas to add to the website! We also welcome your feedback and for those of you out there who are willing to help us make our site even better, you're more than welcome to join the Website Committee — the more the merrier!!

Not only do we welcome newcomers to this committee, we still have vacancies for other committees too. I know everybody's busy – we're S-LPs and audiologists who love to help others – but if you could take the time to look into the different committees, see how much of your time is really required, and which one would better suit your needs, I'm sure there's one that you could add to!! I'll be the first to admit that before becoming president-elect, I knew so little about our association. Since I've been a member of the Executive, I can say that there's a LOT of work being done. One of my goals is to be more transparent regarding what is being done and where your membership fees go.

We may not be a **huge** Association, but because we are smaller, we need to work closer together to become a **greater** Association. I look forward to working with you.

Michelle Lanteigne
SL-P

NBASLPA / AOANB

◆ 147 Ellerdale Avenue, Moncton, N.B. E1A 3M8 ◆

Telephone: 506-858-1788 Fax: 506-854-0343

Email: nbaslpa@nb.aibn.com

Website: www.communicationnb.ca

EXECUTIVE

PRESIDENT	Michelle Lanteigne
PRESIDENT-ELECT	Matthew Box
PAST PRESIDENT	Darrellyn Snider
TREASURER	Mélanie Chiasson
SECRETARY	VACANT
PUBLIC REPRESENTATIVE	Jean-Marc Morneau
REGISTRAR	Rhonda Rubin
CASLPA DIRECTOR	Nadine Jacob
EXECUTIVE DIRECTOR	Danielle Arsenault
EXECUTIVE ASSISTANT	Diane DeCoste

STANDING COMMITTEE CHAIRS

AGM & CONFERENCE	Jennifer O'Donnell
AUDIOLOGY	Kelsey Spurrell
AWARDS	Shannon Box
COMPLAINTS	Theresa McVea
FINANCE	Annie Giasson
LEGISLATION	Darrellyn Snider
MEMBERSHIP	VACANT
NEWSLETTER	Lindsay Gilliss
PUBLIC RELATIONS	Elizabeth Arseneau
S-LP	VACANT
TRANSLATION	VACANT
WEBSITE	VACANT

REGIONAL REPRESENTATIVES

Moncton: Mélanie Volpé/ Cathy Cormier	Restigouche: Marika Arseneau
Saint John: Katie Duchesneau	Campbellton: Josée Levesque
Fredericton: Jennifer Parsons	Chaleur Region: Guy Doré
Upper River Valley: VACANT	Miramichi: Lindsay Gilliss
Edmundston: VACANT	

APPOINTED REPRESENTATIVES

TRAINING TRUST FUND (CO-CHAIRS)	Francine Cormier Paula Murray
DISCIPLINE (CO-CHAIRS)	VACANT Kathleen King
(LAY PERSON)	Jean-Marc Morneau

PUBLISHING INFORMATION

Echo is a publication of the New Brunswick Association of Speech-Language Pathologists and Audiologists. Echo is published three times yearly. The newsletter is a benefit of membership distributed to all NBASLPA members. A yearly subscription may be purchased by non-members.

NEXT SUBMISSION DEADLINE:**February 28, 2014**SUBMISSIONS/ ENQUIRIES

Letters to the Editor, commentaries, and other submissions (including photos) are welcome. The Editorial Board reserves the right to edit submissions for length and clarity. Please forward submissions to:

Echo Editor (Lindsay Gilliss)
communicationnb@gmail.com

ADVERTISING IN ECHO

Employment and business advertisements will be published according to the fee schedule below. Educational opportunities are advertised free of charge. For more information, please contact Diane DeCoste at the NBASLPA office.

PROCEDURE:

- ❶ Advertisers will be charged as follows:

business card	\$25.00
quarter page	\$50.00
half page	\$100.00
full page	\$200.00
- ❷ Fees must be received prior to publication. A copy of the newsletter containing the advertisement will be sent to the advertising agency at their request.
- ❸ Employment advertisements should contain position title, duties, qualifications, salary, and contact information.
- ❹ All advertising submissions may be edited to conform to space purchased.
- ❺ Cheques made payable to:

NBASLPA
 147 Ellerdale Avenue
 Moncton, NB
 E1A 3M8
- ❻ Advertising requests can be forwarded to:

NBASLPA (see above)
 Echo Newsletter Editor (see above)

Regional Updates

Moncton Area

Anglophone East School District:

We are pleased to welcome Shelly Leblanc back from her maternity leave. When she started her leave we were still with EMP so she is adjusting to our new office space as well as getting into the swing of being a working mom. With Shelly's return we say good-bye to Kandice Hachey who has filled in the past few months. We wish Kandice all the best and hope it will not take her long to find a new position.

The Moncton Hospital:

The Staff of Speech and Hearing would like to wish you and your loved ones a wonderful Holiday season.

Our Audiology Department experienced change in October with the departure of clinical audiologist, Nadine Jacob. Her dedication to our patients and department will be greatly missed. We wish her the best in her future endeavors. As well, we welcomed back Cynthia Basque Melanson in November from her maternity leave.

Quality improvement activities continue as we strive to improve the care that we provide to our patients. We are happy to share a few clinical accomplishments such as a parent training video for articulation therapy and homework folders to improve communication and completion of speech-language therapy work. We have also developed a Directory of Audiology Services to improve communication with our patients who require private practice hearing aid services in the greater Moncton area. Should anyone be interested in receiving a copy, please feel free to contact us!

Saint John, Fredericton, Upper River Valley, Campbellton, and Edmundston, Area

Hope to hear from you next time!

Miramichi Area

The Miramichi area would like to extend a warm welcome to Jillian Walker, S-LP, who has accepted a full-time position with Anglophone North School District.

In addition, we want to congratulate Lori Tucker who will be a new mom to a son this December!

Restigouche Area

Hello Everyone!

A little late, but with much joy we wish to announce the arrival of Felix, a son, for speech-language pathologist, Marie-Lynn Lussier-Drapeau and Jamie Drapeau, born on November 15, 2012.

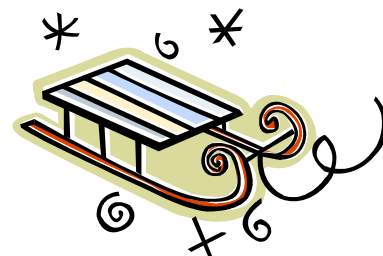
We also wish to announce two weddings from this past spring and summer. Janik Hachey, audiologist, married Sylvain Lagace on May 25, 2013. Janik will now be known as Janik Lagace. Stephanie Leblanc, speech-language pathologist, married Eric Maillet on June 28, 2013. Since then she has assumed the name Stephanie Maillet.

Professionally, a new project is underway. The Restigouche Hospital Center has opened a learning center based on the "Conseil pour le développement de l'alphabétisation et des compétences essentielles des adultes au NB" and Laubach Literacy. Two rehabilitation assistants, Kim Richardson and Mathieu Leblanc, as well as two Speech-Language Pathologists, Stephanie Maillet and Marie-Andre Maher, have taken the training to become tutors and to use the tools of the two organizations. Stephanie Maillet is the coordinator of the learning center. The first clients have been evaluated! It's an exciting challenge!

Since January 28, 2013, Josée Castonguay has been in the position of Regional Director for Early Childhood Services with "District Scolaire Francophone Nord-Est". We wish her the very best with her new endeavours. Marika Joelle Arsenault, a new speech-language pathologist in the region, has filled Josée's vacated position with the Talk with Me Service in the region.

Chaleur Area

There have been many changes on the SLP front in the Chaleur region... Noëlla Basque left her position at the hospital to accept a part-time position with Anglophone North School District's Talk with Me Program, which also frees up more time for her private practice. Best wishes! Karine Nadeau, who had been replacing Bernise Hachey's maternity leave, has filled Noëlla's position at the hospital. Congratulations, Karine! And welcome back, Bernise! Kelli deVries, SLP with Anglophone North, gave birth to her second child, Amos, on July 15. Congratulations, Kelli and family! Jeannie Love-sey, a recent University of Maine grad, is replacing Kelli. Welcome, Jeannie!



Executive Updates & Reminders

During our recent satisfaction survey, a few members suggested that it would be informative to read a summary of the [Job Description of the Executive Director](#). We are pleased to share such and we will post this information on our new website as well, in the members' section.

Job summary :

The Executive Director (ED) reports to the Executive Council of the Association and is responsible for the daily operations and overall management of the Association.

The main areas of responsibility of the ED are as follows :

1. Administration

- ♦ Manage the daily operational activities of the Association according to the Rules and Operational Manual and with the collaboration of the Executive Assistant (EA);
- ♦ Ensure and improve, as needed, the Association's efficiency in providing services to its members and the public;
- ♦ Assist in the development, implementation, and monitoring of administrative Policies and Procedures;
- ♦ Participate in the orientation of new Executive Council members and committee chairpersons;
- ♦ Arrange and maintain appropriate insurance coverage;
- ♦ Supervise and direct the activities of the NBASLPA office and contract personnel.

2. Executive Council

- ♦ Assist the President in the planning and preparation of the Council meetings and the Annual General Meeting (AGM);
- ♦ Attend all Executive Council meetings and AGM as Ex-Officio member (non-voting);
- ♦ Review and research current issues for Council and provide required information at Council meetings;
- ♦ Undertake and develop projects as identified by Council;
- ♦ Carry out decisions and priorities set by Council while ensuring that matters are handled in accordance to the Association's purpose, mission statement and policies.

3. Communications and Public Relations

- ♦ Ensure, promote and facilitate communication between the Association and its members;
- ♦ Initiate, promote and maintain relationships (with government agencies and other organizations that are beneficial to the ongoing work of the Association);
- ♦ Assist the Public Relations committee in promoting the professions of Speech-Language Pathology and Audiology;
- ♦ Represent the Association, as appropriate and directed by Council, at activities and meetings where the Association is involved and where the work of our professions can be promoted;
- ♦ Manage the website to ensure the information is accurate and up-to-date;
- ♦ Assist the Newsletter committee with publication of the "Echo";
- ♦ Ensure that all services and information are available in both English and French to the members and to the public.

4. Financial Management

- ♦ Assist the Treasurer in the planning and preparation of the annual budget and financial statements;
- ♦ Manage the Association's financial investments in collaboration with the Treasurer and the Finance committee;
- ♦ With the assistance of the EA, ensure accurate accounting, monitor financial activities and present a monthly financial report to the Treasurer and the Executive Council;
- ♦ Assist the Training Trust Fund Board with the management of the investments and education activities funding requests;
- ♦ Investigates and initiates other sources of revenue and reduction of expenses wherever possible, in collaboration with the Treasurer and the Finance Committee.

5. Standing and Ad hoc committees

- ♦ Assist the Conference committee chairpersons in the planning and preparation of the annual conference and AGM;
- ♦ Be part of Ad hoc committees as delegated by the Executive Council;
- ♦ Assist other committee chairpersons as requested by the Executive Council.



New Council 2013-2014: From left to right: Danielle Arseneault (Executive Director), Rhonda Rubin (Registrar), Jean-Marc Morneau (Lay Representative), Melanie Chiasson (Treasurer), Michelle Lanteigne (President), Darrelyn Snider (Past President), Matthew Box (President-Elect), missing Nadine Jacob (CASLPA Director)

The public relation committee would like to take this opportunity to acknowledge the collaboration of many members in regard to different contests that were organized throughout the year. Here are the winners:

Activities for May Month 2013:

Christine Viel Ladouceur: Campbellton Regional Hospital

Chantale Gallant: Chaleur Regional Hospital

Diane Lacroix: Clinique Audiologie Nord-Est, Caraquet

Julie Boucher: Talk With Me Program, Grand Falls

Wayne Young: Miramichi Regional Hospital

Submission of photos (for the future creation of a promotional poster of our professions):

Stéphanie Uher (Audiology)

Caroline LaFrance (Speech Language Pathology)

Special thanks to everyone!



Getting to Know Who?

Michelle Lanteigne



This month we are getting to know our new president, Michelle Lanteigne!

Where are you from?

Region of Tracadie-Sheila.

Where did you go to undergrad/grad school?

Bachelor's in psychology at the "Université de Trois-Rivières" and a Master's in speech-language pathology at the "Université de Montréal".

Where did/do you work?

I worked 1 year for the E.M.P. in Edmundston and 16 years in the region of Tracadie-Sheila. Still loving it!!

What population?

Since the transfer, I've been working only with school-aged children.

What are your top 3 therapy tools?

Games (the kids really love "Zingo"! ...okay, okay, so do I!); phonology cards; material from "Passe-Partout".

Fondest memory as a clinician to date?

Just hearing the children laugh and knowing they're having a good time...priceless!

If you won the lottery, what's the first thing you'd do?

I would pay off my debts and then share with my family....the money, not the debts!!

If you could learn to do anything, what would you do?

Photography – nature & animals.

Anything inspiring to share with members?

On my office wall, I have this laminated story that remains an inspiration to me. Here's a short version... There was an old man at a beach throwing starfish into the water. A younger man was observing and approached the other man asking him what he was doing. "I'm saving the starfish stranded on the shore." To this, the young man replied: "There are hundreds of stranded starfish on the beaches! You can't save them all!" Picking up another stranded starfish and throwing it into the sea, the old man smiled and said: "No, but I'm saving this one."

This story always brings me back to what I CAN do. I may not be able to "save" all the children that need my help but I can make a difference for one...one at a time!"

Choose one other NBASLPA member. What is your favourite thing about that person?

I would have to name two of my S-LP colleagues: Marie-Hélène Brideau and Sophie Hébert. In the past, we worked in an isolated way, in different regions of the Acadian Peninsula, but have always supported each other. Since the transfer, with all the questions and yes, frustrations that came with it, we've become closer. Occasionally, we will meet outside of work and share a good meal! What I admire about Marie-Hélène is her sense of humor and her "down-to-earth" ways. As for Sophie, I'm always amazed at how organized that woman is and I'm fond of her "hidden" humor.