

NBASLPA EXECUTIVE COUNCIL MEETING MINUTES

May 18, 2013 Face-To-Face meeting

9:00 am to 3:00 pm

Nurses Auxiliary Conference Room

The Moncton Hospital



In attendance: Nadine J., Annie G., Michelle L., Darrelyn S., Danielle, Debbie, Kari

1. **Call to Order:** The meeting was called to order at 9:29am.
2. **Acceptance of Agenda:** **MOTION:** Michelle moved to accept the agenda as amended. Annie seconded this motion.
3. **Acceptance of Previous Minutes:** **MOTION:** Annie moved to accept the Minutes as circulated. Michelle seconded the motion.
4. **Business Arising:**
 - 4.1 **Discipline Committee (Darrelyn – Danielle):** Kathleen King had no prior warning that her co-chair was going to resign. Reportedly, she's ok on the short term as this committee is not currently active. We, the executive council, need to issue a call for a bilingual or Francophone SLP to fill the second seat as per ByLaw 12. Additionally, the therapist is required to have a minimum of 2 years experience.
 - 4.2 **Rule 14 (Darrelyn):** This is the rule regarding support personnel. Danielle sent an email to Jennifer O'Donnell regarding Rule 14 in order to clarify. Darrelyn, Jenn and Claudine have worked on this and have met with Fred, our lawyer. The autism agency got a lawyer contesting the amount of supervision required as they feel the requirement is for too much supervision. There has been no further success. Fred does not think we have a "leg to stand on" with our current rules. There have been some changes made to these Rules but nothing has been completely revised. **ACTION:** Darrelyn will follow up with Jenn to get the pertinent information. Debbie will check into current standards in the other regulated provinces for comparison purposes.
 - 4.3 **Blue Cross funding iPads/Proloquo2go (Danielle):** Brief history: some physicians were recommending access to funding through Blue Cross for iPad & Proloquo2Go without SLP consultation/involvement. Jennifer O'Donnell wrote a letter of concern (See copy, Appendix C) and received no response. **ACTION:** Annie will send copy of letter to Council Members. Danielle will follow up.
 - 4.4 **Directory and members information and Personal Health Information in NB (Danielle):** Danielle talked with Diane regarding revisions prompted by the recent staff transfer from health to school board. Diane issued an call for updates and received a good response. Do we want schools listed? After discussion, we agreed NO. For the "Find A Professional" tab on the new website, members will not be put on the website unless they specifically provide consent. **ACTION:** Danielle will check with the website developers to see what other search options might be available.

4.5 CEE and Membership Process (Debbie): There are slight differences between the NBASLPA form and CALSPA form for SLPs only. It was agreed that we will be adopting the CASLPA clinical hours form as our 'standard'. **ACTION:** Debbie will contact Raylene Delorey at Dalhousie. Nadine will contact the CASLPA Student Rep in order to disseminate this information.

4.6 Indebtedness Rule (Annie): We had a number of members who were subject to disciplinary action, were fined and did not pay. The Executive council was wondering what to do. Fred had drafted a document to guide us. **ACTION:** Annie will try to find a copy of this document, forward to Danielle who will then follow-up with Fred.

4.7 Derogation Request (Darrelyn): Darrelyn has not yet sent the letter but will. The necessary information has been shared verbally.

4.8 Strategic Planning (Danielle): Danielle shared copies of the the OTs have done. Diane has been invited to attend. Conference room 6A at The Moncton Hospital will be booked. The dates have been set for September 27/8. There will be an executive council meeting on Friday evening. The facilitator will review with us the report from Survey Monkey and we will then meet for approximately 45 minutes. We will start at 8:30am on Saturday, aiming to finish by 4:00pm.

Danielle suggested that we also consider extending an invitation to other key members. After some discussion, it was agreed that we would invite committee chairs (i.e., Matt Box, Noella, Lindsay Gillis, Paula M, Kathleen King, Teresa McVey, Chantale Boudreau, Christine Leclercy) and Association Past Presidents from the last 5 years (i.e., Jenn, Claudine, Gloria). **ACTION:** Danielle will extend this invitation. NBASLPA will pay expenses (motel, mileage and dinner). The deadline will be June 17th for RSVP.

4.9 Regional Reps: tabled

4.10 Shippigan Early Intervention: tabled

4.11 Post-Secondary Institutions Project (Danielle): Danielle forgot to ask at BC meetings regarding the Federal Bursary for people who have speech issues to have SLP be permitted to act to diagnose. Right now, it's only physician and psychologists who have the power to diagnose. Currently in NB, this is only a Francophone issue. For SLPs trained in Quebec it's within their scope of practice but otherwise, these issues fall outside of our scope of practice. **MOTION:** Debbie moved to have this item removed from the agenda. Michelle seconded the motion.

4.12 NBASLPA e-mail accounts: It was agreed that with the high rate of turn-over, this is too much for us to effectively maintain. **MOTION:** Annie moved that this item be removed from the agenda. Michelle seconded the motion.

4.13 Lay Rep (Danielle): Danielle reported that we are hoping to hear word back this week or next.

4.14 Consent forms (Danielle): This item has been successfully completed. **MOTION:** Michelle moved to remove this item from the agenda and Annie seconded the motion.

4.15 Talk With Me positions (Darrelyn - Danielle): The positions in Saint John and in Bathurst have both been reinstated. The .5 in Bathurst is currently posted. **MOTION:** Debbie moved to remove this item from the agenda. Annie seconded the motion.

4.16 Swallowing Assessments in Nursing Homes (Darrelyn): We have not heard anything further on this matter. Nursing Homes were talking about getting Dieticians to do feeding assessments in that setting. Darrelyn will find out what is currently happening by contacting SLPs covering Nursing Homes.

4.17 Education Session in May (Darrelyn): **MOTION:** Michelle moved to remove this item from the agenda. Annie seconded the motion.

4.18 Membership Application Process (Debbie): Debbie presented the proposed changes to the Membership Application process on behalf of the NBASLPA Membership Committee. (See Appendix E). **MOTION:** Michelle moved that the proposal be accepted as written. Point d. Will be revised by the committee and forwarded to Council by email for final approval. Annie seconded this motion.

4.19 Director's Insurance (Danielle): Several quotes have been received. With the increased demand for this type of insurance, costs have reduced. May 29th is the deadline for a decision on this matter. With advice from Fred, our lawyer, Danielle's recommendation is to opt for the cheaper insurance option offering 1,000,000

liability for a period of 1 year. This will allow more time to shop before next year's renewal. **MOTION:** Annie moved to accept this proposal. Michelle seconded the motion.

4.20 Pan-Can May Month Initiative (Danielle): The local MP's and MLAs were provided with information regarding May Month. This information was sent via email. Danielle has kept these in a compiled list for easy, future reference.

5. New Business

5.1 Language Proficiency Requirement (Darrelyn – Danielle): stemming from one of the recommendations made by the CAASPR Sub-Committee for the National Competency-Based Assessment Framework, a project has been undertaken to develop discipline specific language benchmarks. Paulette Blais and Marianne Kayed from the Center for Canadian Language Benchmarks presented to members at the recent CAASPR meetings held in BC. Plans are underway to do site visits as part of the data collection process. They wanted to hold a vote of the membership to accept their proposal to move forward with the project. Danielle was not comfortable with this and instead brought the matter to today's meeting for a vote. **MOTION:** Debbie moved to accept recommendation #2 which reads: **Jurisdictions where the professions of audiology and speech-language pathology are currently regulated in Canada but do not currently have language proficiency requirement agree to adopt in principle and work towards implementing one.** Annie seconded the motion. The full briefing is found in Appendix D.

5.2 AGM and Conference (Danielle): Currently there is only one member actively working on this year's conference. Ruth is reportedly asking people from last year's committee to once again serve on the committee for this year's AGM. Annie reported that there is a strong possibility that a speaker can be arranged on the topic of Implantable Technology/Cochlear Implants. This may be of interest to both Audiology and SLP. It was also suggested that Bill Wallace/Nicole Fowler be approached regarding AAC matters. Dates were set for November 15/16th. Danielle has communicated with Danny's conference centre. Annie reported that there is a new conference centre under construction but we are not sure that it will be completed on time. An alternative location was suggested as Atlantic Host. We discussed the option for full day education session on Friday followed by an AGM on Saturday morning for breakfast. Executive will meet on Friday evening.

MOTION: Michelle moved to set these dates and proceed with planning. Annie seconded the motion.

5.3 Members' concerns with SLP assistants positions in the school system (Michelle – Danielle): Rehabilitation aides now fall into the same union as school EAs. This raises questions regarding training, continuity of service provision, etc. Supportive personnel are not part of our association making it challenging for us to have much 'fighting power' but as they are a part of CASLPA, it was suggested that perhaps they could be of some assistance to us in this matter. Darrelyn has requested another meeting with Minister Carr and other school officials now that the transfer is complete so as to be able to discuss this and other matters. She is still awaiting feedback.

5.4 Revision of the Official Language Act (Danielle): Danielle sent word to the College of Physicians and Surgeons requesting that NBASLPA be added to the list of provincial associations who support the expressed concerns regarding proposed revisions to the Act.

5.5 Comment in ECHO RE: consultants: If a clinician comes into NB to work, even if just to provide a second opinion in person or via Telehealth, they must hold temporary membership with NBASLPA. This temporary membership does not extend to consultations held with clinicians from other facilities or jurisdictions.

5.6 Call for nominations: At this year's AGM we will be electing a new Treasurer and President Elect. Bylaw 6.10 provides us with clear guidance for how to proceed in this matter. Danielle will prepare a call for nominations over the next month or two so that the call can go out the NBASLPA membership in a timely fashion.

6. Registrar's Report – 1 active complaint

7. Treasurer's Report – May 16, 2013

Between January 1st and May 15, 2013, our total revenue was \$ 89,670.49. Our expenses were \$ 17,495.56.

Our net income was \$ 72,174.93.

Our total assets as of May 15, 2013 were \$ 299,020.14.

8. **CASLPA Board Member's Report** – see Appendix A. Nadine further reported that there will now be approval to cover the full cost of ear molds for veterans.

9. **Executive Director's Report - see Appendix B**
10. **CAASPR/CISG/Pan-Can/ FHP Reports - see Appendix B**
11. **Committee Reports.**

11.1 Legislation - Darrelyn will act as chair of this committee for the time being.

11.2 Public Relations. They had an official declaration of May Month by government. According to information available through the Pan-Canadian Alliance, the prevalence of speech and hearing problems in Canada has increased from 1/10 persons to 1/6. PSAs have been running on Rogers TV for the month. They did not receive enough photo submissions to create a poster.

11.3 AGM & Conference - Gloria Y. & Anne T. have resigned. It has been suggested that a small « on-site » group prepare the next AGM, since it will be held in Bathurst. Some of the suggestions/questions coming forth from this committee include: Would it be just the Awards event and the AGM? If so, can the association afford not to charge the members? Will it be on a Friday or a Saturday?...maybe Awards event and AGM on Saturday morning and then a few hours of CE in the afternoon with local experts. Ruth can provide help with the organization

11.4 TTF - The committee has decided to keep the investments with CIBC for now. They have transferred most of the money to another fund (Monthly income fund) so as to realize a constant monthly return. They have set aside \$3600 for educational events in 2013. Since the funds are invested in a very low risk fund, they should be available to us when needed. To date, no requests have been made for funding.

11.5 Awards - inactive

11.6 S-LP - This committee has asked the National group to work on the « suppléances à la communication » chart; any news on where that's at? Will it be the national group or the S-LP committee who will take over this chart?

11.7 Audiology - no news - Francine M.-R. no longer Horizon employee

11.8 Echo - no news

11.9 Membership - since the last meeting, we have processed 6 applications for membership (2 Audio: 1 granted full membership through AIT from an unregulated province & one temporary/new grad AND 3 SLP: 1 through AIT from an unregulated province that is now a full member and 3 new grads granted temporary membership).

11.10 Website - no news

11.11 Regional Reps. - no news

11.12 Complaints - nothing to report...which is good :)

11.13 Discipline - no news

11.14 Translation - no news

11.15 Finance :- Bernise is on maternity leave till September - no news

MOTION: Michelle moved to accept all committee reports as presented. Annie seconded the motion.

12. **Varia:**

- a. Student stipend money has been removed from the budget. It was agreed that this item would be added to the agenda to be further discussed at our next meeting.
- b. Debbie will set up DropBox folder for joint access to shared files.

13. Date and time of next meeting. It was agreed that our next meeting will be held on June 20th at 3:30 pm via teleconference.

14. Adjournment. The meeting was adjourned at 3:03pm

APPENDIX A

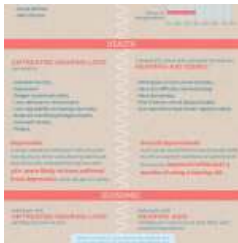


Speak well. Hear well. Live well.
MAY 2013



CASLPA UPDATE MAY 2013

- Board meetings and GRTF meetings held in conjunction with the recent CASLPA conference in Victoria BC. Information on the Governance Review Process and an update will be provided to provincial association members in the fall in conjunction with our NBASLPA AGM.
- Nadine attended the Federal Healthcare Partnerships for Audiology meeting in Victoria. This meeting is an annual opportunity for us to discuss members' questions/concerns regarding VAC and NIHB funding/processes with representatives from those organizations.
- New bilingual infographic available for purchase: "The cost of unaided hearing loss vs. the value of hearing aids". \$15 each. Deadline to order is May 31st.



- New Speech and Hearing Month mascot: Simon the Owl!



- Many new resources, handouts, brochures, activity/contest sheets and posters available at maymonth.ca or moisdemai.ca. There was an emphasis around early identification for this year's campaign.
- Swallowing Awareness Day May 8th. New posters on swallowing disorders for children and adults.
- New spring 2013 issue of Communique now available. <http://www.caslpa.ca/PDF/communique/2013-Spring-Communique.pdf>

APPENDIX B

Executive Director's Report

Executive Council
Face-To-Face Meeting

May 18, 2013

Website

Council members will be able to view the website towards the end of June. The official launch will be announced to all members in July. Diane discussed with our contact at the website company and it was decided that members will keep the same sign-in instructions as for the old website.

Meeting with the President of the Teachers' Association

Darrellyn and I have met with Heather Smith on May 7. Darrellyn will report on the discussion and the main action to be undertaken by the two presidents.

CAASPR

A meeting of the Board happened in April, in Victoria. On the agenda were the following items:

- Sustainability of CAASPR after the Fall of 2014 (Federal funding will run out): scenarios were discussed but no decision made yet as to how CAASPR will be funded in the future.
- Presentation by the Centre for Canadian Language Benchmarks: national on-site visit planned to assess language skills of SLPs and Audios and collect data on what is needed to practice the two disciplines in Canada.
- Online Portfolio Tool: approved.
- Standards and Harmonization: Working on Telepractice (locus of responsibility is difficult to pinpoint), obtaining a legal opinion on information sharing of non-members between provinces (for the purpose of deciding on registration provincially). Academic Equivalency Framework: in progress almost completed.

Pan-Can Alliance (CASLPA)

Most of the meeting centered on the subjects of Specialist VS Advanced Practice. No decisions were made. The minutes will be distributed once completed.

CISG

Darrellyn and I presented a request coming from the SLP Committee to the CISG Committee on April 27. The SLP Committee would like CISG to consider choosing AAC as the next "Guidelines Development" subject.

Subjects have been surveyed nationally by CISG over the last year, but AAC did not make the top of the list, although it was in the top 5. CISG has developed a tool to help with the decision of choosing a "Guidelines" project, so it is entirely up to them to decide which one is the most needed nationally. Danielle will follow-up with the SLP Committee.

Act

As previously mentioned, I have found five different versions of the Act and have met with our lawyer on May 7 to discuss what we can do about this confusing documentation. He figured out that there has been an attempt in 2000 by ? to combine our Act and the Health Professions Act in the *same document* which is a great initiative, but it seems that it was never finalized.

He will ask his law students to take a look at the DRAFT 2000 document that I shared with him and make sure that the two Acts are combined word for word (so we do not have to have it brought to the Legislature), and if so, we will use this updated version at all times from now on and post on the Website.

Just to obtain his opinion: he suggested that it is common to have associations post their "Private" Act in the "Public" section of their website, but to have Rules and Bylaws in the members-only section. I will continue to do so.

I mentioned to him that the membership has voted for changes to the Bylaw on conducting AGMs by videoconference and he recommended that we run the new Bylaw by him, just to make sure all is ok. I have e-mailed it to him.

Lay Rep

I was told we should be given a name in a couple of weeks.

Director's Insurance

Quotes will be presented at the FTF for decision.

Our lawyer suggested that we consult someone who is an expert on such matters and will provide me with a name soon. If there is a cost associated with this consultation, I will inform Council. On the other hand, I am not sure there will be time to do this before May 29th. We could have it done for next year.

Meeting with President

Met with Darrelyn on May 7 to go over a few matters and prepare for the FTF meeting.

Strategic Planning session

The dates have been changed for September 27 and 28, as Elaine Leclerc our Facilitator, was not available in July. I invited Diane DeCoste to attend and she can be present as well.

Committees

Attended a meeting with the CIBC Investment Advisor and two representatives of the TTF committee to go over the best investment portfolio that meets the goals of the TTF. Changes and decisions were made. To be presented at the FTF.

The Legislation Committee needs to start meeting again. We need to find a Chair ASAP and people willing to be on the committee. I will start by asking the previous members to see if they wish to resume and go from there.

The PR Committee as sent letters and tips to MLAs and MPs for May Month. A lot of good work on this initiative by Estelle MacDonald and her team!

They have not received pictures from members. Unfortunately the poster project will be deferred to next year. There was not enough time this year to produce such.

Jenn and I discussed re-activating the Website Committee. There is no one to Chair this committee but Jenn would like to continue to be a member. She provided the names of people who were on it before so they can be approached to still participate. The committee could be used as "consultants" i.e. make suggestions for improvements.

Diane will be eventually trained to load information so between the two of us, we will do our best to make our new website more up-to-date and responsive to current event.

Respectfully submitted,



Danielle Arsenault

Appendix C

August 18, 2010

Daniel Marcil, Vice-President, Customer Benefits & Administration
Blue Cross Centre
644 Main Street
P.O. Box 220
Moncton, NB E1C 8L3

Re: Concerns over rumored reimbursements for iPhone/iPod Touch/iPod and Proloquo2go™

Mr. Marcil,

The New Brunswick Association of Speech-Language Pathologists and Audiologists (NBASLPA) is very appreciative of the fact that Medavie Blue Cross includes reimbursement for hearing aids and speech-language pathology services as part of its principle benefits. This coverage is essential to many New Brunswickers whose hearing loss and/or communication difficulties require services, devices, and/or equipment to help them function and succeed in situations of daily life.

Recently, a NBASLPA member expressed concerns to the Executive that Medavie Blue Cross is approving reimbursement requests related to the purchase of an iPhone, iPod Touch, or iPod (with Proloquo2go™ software) *without* input or a recommendation from a speech-language pathologist (S-LP) licensed to practice in New Brunswick. NBASLPA's Executive would appreciate clarification on this matter. Is this indeed happening in New Brunswick? As you may or may not be aware, this type of communication device can act as an augmentative or alternative means of communicating for individuals who have difficulty speaking. That said, an S-LP's input, as well as that of other health care professionals, in many cases, is critical to the selection of an *appropriate* device based upon a myriad of individual factors including, but not limited to, receptive language skills, ability to initiate, and physical impairments that may affect one's ability to use a device. Appropriate device selection needs to be determined via systematic, hands-on trials and should consider prognosis for further physical impairment over time, whether a support network is required and available to take care of programming and facilitating functional use, etc. New Brunswickers who purchase a device with this software without consulting their S-LPs first are at risk for having inappropriate expectations for such a device and their local S-LP's ability to program and assist with implementing the device, ending up with a costly device that may not be of benefit to them, having to wait to consult other S-LPs, etc.

NBASLPA's role is protecting the public when it comes to the prevention, assessment, and treatment of speech-, language-, hearing-, and swallowing-related difficulties. If indeed the aforementioned practice is occurring, you should know that it is imperative that an S-LP be consulted when any type of communication device is being discussed. Further, we strongly recommend that this practice be modified so that an S-LP's recommendation is *mandatory* for the purchase and subsequent reimbursement of any such device, similar to the way a formal evaluation and prescription by an audiologist is required for hearing aids.

We look forward to hearing from you regarding this matter.

Kindest regards,

Robert J. Cormier
Executive Director, NBASLPA

Appendix D



Briefing Note Adoption of a Language Proficiency Requirement May 15, 2013

Written by:

Karen Luker, Executive Director, Canadian Alliance of Audiology and Speech-Language Pathology Regulators (CAASPR)

Intended Audience:

Executive Council

Background:

As part of its government-funded initiative to develop a competency-based assessment framework, CAASPR is examining the need to establish language proficiency standards across the country. As most members are aware, communications skills and language proficiency are essential for ensuring that audiologists and speech-language pathologists have the knowledge, skills and attributes to practice safely and effectively in a variety of practice settings. While testing for language proficiency does not provide all of information required to determine an individual's communicative competence, it does provide a measure of assurance that an individual has met a minimum standard. The current initiative aims to establish uniform language proficiency requirements across the country, and is primarily aimed at verifying the language proficiency of internationally-educated applicants.

Rationale

Having a language proficiency requirement in all jurisdictions where audiology and speech-language pathology are regulated is:

- consistent with the regulatory role of public protection, as it helps to ensure that all members of the two professions have demonstrated a minimum level of language skill to provide safe, ethical and effective care;
- consistent with international registration requirements for the professions, particularly in the case of speech pathology;
- consistent with the admission requirements of audiology and speech-language pathology programs across Canada; and
- supportive of labour mobility, as all regulators will be confident that members in all regulated jurisdictions have met similar requirements.

Implications

The recommendations below are addressed at jurisdictions that do not currently have a language proficiency requirement (n = 3). They are meant to assist their respective regulatory bodies in undertaking discussions with their provincial governments, councils/boards and/or registration committees, in order to have appropriate legislation, regulations and/or by-laws approved to introduce such a requirement.

Current Situation:

The largest proportion of internationally-educated (IE) applicants is US-educated or has graduated or practiced in other English- or French-speaking countries. However, there is a small but growing number of IE applicants from a variety of countries where English or French are not primary languages.

CAASPR's mandate is to work collaboratively to protect the public and develop and implement national strategies and consistent regulatory standards and practice across Canada; currently, language proficiency requirements are inconsistent across jurisdictions. In provinces that currently have a language proficiency requirement, policies allow applicants to meet this in a number of ways. While very few IE applicants are required to complete a standardized test, policies include this option and require it of some applicants.

There is a wide body of evidence supporting the need to adopt language proficiency requirements, including:

- Regulators for speech language pathology in the US, UK, New Zealand and Australia all currently have language proficiency requirements and the UK and Australia have particularly rigorous standards;
- Pan-Canadian language fluency requirements have been adopted for the professions of nursing, medical laboratory sciences, physiotherapy and occupational therapy. This work was largely undertaken by consortia of regulators, in recognition of the need for evidence-based, harmonized standards to promote public protection;
- Virtually all Canadian university programs in audiology and speech-language pathology have language fluency policies for international students.

Next Steps:

A draft report for the Identifying Language Assessment Tools for the Professions of Audiology and Speech-Language Pathology project will be prepared in summer 2013. This paper will include recommendations regarding proposed language proficiency standards, criteria, policies, tests and cut-scores. This paper will be distributed to regulators and other stakeholders for feedback and finalization by the end of 2013.

In the meantime, the following recommendations are forwarded for NBASLPA's consideration:

Recommendation 1

All jurisdictions where the professions of audiology and speech-language pathology are regulated in Canada should require applicants to meet a language proficiency requirement as part of the registration process.

Recommendation 2

Jurisdictions where the professions of audiology and speech-language pathology are currently regulated in Canada but do not currently have language proficiency requirement agree to adopt in principle and work towards implementing one.

APPENDIX E

Proposed changes to NBASLPA Membership Application process

The NBASLPA Membership Committee has met and has reviewed the current membership application requirements for NBASLPA. Part of this process included reviewing not only our own requirements but also the current requirements in other Canadian jurisdictions as we feel that it is important to maintain a certain level of consistency with our Provincial counterparts. This email contains our proposal for recommended changes to the NBASLPA Rules & ByLaws as they apply to membership applications. We recognize that any changes made here will also necessitate changes made to our application forms both print and online versions.

We propose the following changes be implemented:

- a. Change the minimum degree requirement in ByLaw 14.02 (vi) to read minimum masters degree (rather than masters degree or equivalent) - **approved as written**
- b. For Speech Language Pathology and Audiology applicants trained outside of Canada we recommend that the applicant must meet membership requirements for CASLPA, including passing the CASLPA Certification examination. **NOTE** that we share reciprocity with ASHA therefore facilitating the application process for US applicants from accredited University programs. - **approved as written**
- c. For Canadian trained Speech Language Pathology and Audiology applicants re-locating from another regulated jurisdiction, in addition to the other application requirements, the applicant is required to provide a letter confirming good standing as a fully practicing clinician within said jurisdiction. - **approved as written**
- d. For Canadian trained Speech Language Pathology and Audiology applicants re-locating from another un-regulated jurisdiction, in addition to the other application requirements, the applicant is required to provide a letter of good standing from their current **professional association licensing body**, a current CV, at least 2 professional references and proof of CEEs. **Recommended to review in order to capture various practice backgrounds.**
- e. For all applicants a current (**6 months**) Criminal Reference check is required.

Respectfully submitted,

Debbie

Deborah L Maund, M.Sc., SLP(C)
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